

City of Barstow Pay Schedule

Classification	Range	Hourly						Bi-Weekly						Monthly						Annual						
		Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	
Accountant	1141	\$ 33.52	\$ 35.20	\$ 36.96	\$ 38.61	\$ 40.75	\$ 42.78	\$ 2,681.73	\$ 2,815.82	\$ 2,956.61	\$ 3,104.44	\$ 3,259.66	\$ 3,422.65	\$ 5,810.42	\$ 6,100.94	\$ 6,405.99	\$ 6,726.29	\$ 7,062.60	\$ 7,415.73	\$ 69,725.03	\$ 73,211.29	\$ 76,871.85	\$ 80,715.44	\$ 84,751.22	\$ 88,988.78	
Accounting Technician	1098	\$ 21.85	\$ 22.95	\$ 24.09	\$ 25.30	\$ 26.56	\$ 27.89	\$ 1,748.22	\$ 1,835.63	\$ 1,927.41	\$ 2,023.78	\$ 2,124.97	\$ 2,231.22	\$ 3,877.71	\$ 4,074.00	\$ 4,283.87	\$ 4,506.41	\$ 4,741.79	\$ 4,990.11	\$ 5,250.44	\$ 45,453.74	\$ 47,726.43	\$ 50,112.75	\$ 52,618.39	\$ 55,249.31	\$ 58,011.78
Administrative Analyst	1126	\$ 28.87	\$ 30.32	\$ 31.83	\$ 33.43	\$ 35.10	\$ 36.85	\$ 2,309.91	\$ 2,425.40	\$ 2,546.67	\$ 2,674.01	\$ 2,807.71	\$ 2,948.09	\$ 5,004.80	\$ 5,255.04	\$ 5,517.79	\$ 5,793.68	\$ 6,083.37	\$ 6,387.54	\$ 63,060.50	\$ 66,213.52	\$ 69,562.20	\$ 73,000.41	\$ 76,650.44	\$ 80,411.78	
Administrative Assistant	1098	\$ 21.85	\$ 22.95	\$ 24.09	\$ 25.30	\$ 26.56	\$ 27.89	\$ 1,748.22	\$ 1,835.63	\$ 1,927.41	\$ 2,023.78	\$ 2,124.97	\$ 2,231.22	\$ 3,877.71	\$ 4,074.00	\$ 4,283.87	\$ 4,506.41	\$ 4,741.79	\$ 4,990.11	\$ 5,250.44	\$ 45,453.74	\$ 47,726.43	\$ 50,112.75	\$ 52,618.39	\$ 55,249.31	\$ 58,011.78
Administrative Coordinator	1108	\$ 24.14	\$ 25.35	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	\$ 1,931.12	\$ 2,027.68	\$ 2,129.06	\$ 2,235.52	\$ 2,347.29	\$ 2,464.66	\$ 4,184.10	\$ 4,393.31	\$ 4,612.97	\$ 4,843.62	\$ 5,085.80	\$ 5,340.09	\$ 5,219.67	\$ 55,355.66	\$ 58,123.44	\$ 61,029.61	\$ 64,081.09	\$ 67,289.97	
Administrative Services Manager	1168	\$ 43.85	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 3,508.27	\$ 3,683.68	\$ 3,867.86	\$ 4,061.26	\$ 4,264.32	\$ 4,477.53	\$ 7,601.24	\$ 7,981.30	\$ 8,380.37	\$ 8,799.39	\$ 9,239.36	\$ 9,701.33	\$ 91,214.91	\$ 95,775.65	\$ 100,564.44	\$ 105,592.66	\$ 110,872.29	\$ 116,415.91	
Assistant City Manager	1208	\$ 65.29	\$ 68.56	\$ 71.98	\$ 75.58	\$ 79.36	\$ 83.33	\$ 5,223.33	\$ 5,484.50	\$ 5,758.72	\$ 6,046.66	\$ 6,348.99	\$ 6,666.44	\$ 11,317.21	\$ 11,883.07	\$ 12,477.23	\$ 13,101.09	\$ 13,765.14	\$ 14,449.95	\$ 135,806.57	\$ 149,726.74	\$ 157,213.08	\$ 165,073.74	\$ 173,327.42	\$ 182,000.00	
Assistant Finance Director	1168	\$ 43.85	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 3,508.27	\$ 3,683.68	\$ 3,867.86	\$ 4,061.26	\$ 4,264.32	\$ 4,477.53	\$ 7,601.24	\$ 7,981.30	\$ 8,380.37	\$ 8,799.39	\$ 9,239.36	\$ 9,701.33	\$ 91,214.91	\$ 95,775.65	\$ 100,564.44	\$ 105,592.66	\$ 110,872.29	\$ 116,415.91	
Assistant Fire Chief	1167	\$ 43.42	\$ 45.59	\$ 47.87	\$ 50.26	\$ 52.78	\$ 55.42	\$ 3,473.53	\$ 3,647.21	\$ 3,829.57	\$ 4,021.05	\$ 4,222.10	\$ 4,433.20	\$ 7,525.98	\$ 7,902.28	\$ 8,297.40	\$ 8,712.27	\$ 9,147.88	\$ 9,605.27	\$ 90,311.79	\$ 94,827.38	\$ 99,568.75	\$ 104,547.19	\$ 109,774.55	\$ 115,263.27	
Assistant to the City Manager	1183	\$ 50.91	\$ 53.46	\$ 56.13	\$ 58.94	\$ 61.88	\$ 64.98	\$ 4,072.99	\$ 4,276.64	\$ 4,490.47	\$ 4,714.99	\$ 4,950.74	\$ 5,198.28	\$ 8,824.81	\$ 9,266.05	\$ 9,729.35	\$ 10,215.82	\$ 10,726.61	\$ 11,262.94	\$ 105,897.68	\$ 111,192.56	\$ 116,752.19	\$ 122,589.80	\$ 128,719.29	\$ 135,155.25	
Building Inspector	1123	\$ 28.02	\$ 29.43	\$ 30.90	\$ 32.44	\$ 34.06	\$ 35.77	\$ 2,241.97	\$ 2,354.07	\$ 2,471.78	\$ 2,595.37	\$ 2,725.13	\$ 2,861.39	\$ 4,857.61	\$ 5,100.49	\$ 5,355.52	\$ 5,623.29	\$ 5,904.46	\$ 6,199.68	\$ 58,291.34	\$ 61,205.90	\$ 64,266.20	\$ 67,479.51	\$ 70,853.48	\$ 74,396.16	
Building Official	1168	\$ 43.85	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 3,508.27	\$ 3,683.68	\$ 3,867.86	\$ 4,061.26	\$ 4,264.32	\$ 4,477.53	\$ 7,601.24	\$ 7,981.30	\$ 8,380.37	\$ 8,799.39	\$ 9,239.36	\$ 9,701.33	\$ 91,214.91	\$ 95,775.65	\$ 100,564.44	\$ 105,592.66	\$ 110,872.29	\$ 116,415.91	
Chief Plant Operator	1168	\$ 43.85	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 3,508.27	\$ 3,683.68	\$ 3,867.86	\$ 4,061.26	\$ 4,264.32	\$ 4,477.53	\$ 7,601.24	\$ 7,981.30	\$ 8,380.37	\$ 8,799.39	\$ 9,239.36	\$ 9,701.33	\$ 91,214.91	\$ 95,775.65	\$ 100,564.44	\$ 105,592.66	\$ 110,872.29	\$ 116,415.91	
City Clerk Services Manager	1168	\$ 43.85	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 3,508.27	\$ 3,683.68	\$ 3,867.86	\$ 4,061.26	\$ 4,264.32	\$ 4,477.53	\$ 7,601.24	\$ 7,981.30	\$ 8,380.37	\$ 8,799.39	\$ 9,239.36	\$ 9,701.33	\$ 91,214.91	\$ 95,775.65	\$ 100,564.44	\$ 105,592.66	\$ 110,872.29	\$ 116,415.91	
City Engineer	1183	\$ 50.91	\$ 53.46	\$ 56.13	\$ 58.94	\$ 61.88	\$ 64.98	\$ 4,072.99	\$ 4,276.64	\$ 4,490.47	\$ 4,714.99	\$ 4,950.74	\$ 5,198.28	\$ 8,824.81	\$ 9,266.05	\$ 9,729.35	\$ 10,215.82	\$ 10,726.61	\$ 11,262.94	\$ 105,897.68	\$ 111,192.56	\$ 116,752.19	\$ 122,589.80	\$ 128,719.29	\$ 135,155.25	
City Manager	Contract	\$ 95.59	\$ 99.59	\$ 103.59	\$ 107.59	\$ 111.59	\$ 115.59	\$ 7,887.23	\$ 8,287.23	\$ 8,687.23	\$ 9,087.23	\$ 9,487.23	\$ 9,887.23	\$ 16,287.23	\$ 16,887.23	\$ 17,487.23	\$ 18,087.23	\$ 18,687.23	\$ 19,287.23	\$ 192,887.23	\$ 200,887.23	\$ 209,887.23	\$ 219,887.23	\$ 230,887.23	\$ 242,887.23	
City Planner	1168	\$ 43.85	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 3,508.27	\$ 3,683.68	\$ 3,867.86	\$ 4,061.26	\$ 4,264.32	\$ 4,477.53	\$ 7,601.24	\$ 7,981.30	\$ 8,380.37	\$ 8,799.39	\$ 9,239.36	\$ 9,701.33	\$ 91,214.91	\$ 95,775.65	\$ 100,564.44	\$ 105,592.66	\$ 110,872.29	\$ 116,415.91	
Code Compliance Officer	1108	\$ 24.14	\$ 25.35	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	\$ 1,931.12	\$ 2,027.68	\$ 2,129.06	\$ 2,235.52	\$ 2,347.29	\$ 2,464.66	\$ 4,184.10	\$ 4,393.31	\$ 4,612.97	\$ 4,843.62	\$ 5,085.80	\$ 5,340.09	\$ 5,219.67	\$ 55,355.66	\$ 58,123.44	\$ 61,029.61	\$ 64,081.09	\$ 67,289.97	
Code Compliance Supervisor	1123	\$ 28.02	\$ 29.43	\$ 30.90	\$ 32.44	\$ 34.06	\$ 35.77	\$ 2,241.97	\$ 2,354.07	\$ 2,471.78	\$ 2,595.37	\$ 2,725.13	\$ 2,861.39	\$ 4,857.61	\$ 5,100.49	\$ 5,355.52	\$ 5,623.29	\$ 5,904.46	\$ 6,199.68	\$ 58,291.34	\$ 61,205.90	\$ 64,266.20	\$ 67,479.51	\$ 70,853.48	\$ 74,396.16	
Community Development Director	1198	\$ 59.11	\$ 62.06	\$ 65.17	\$ 68.42	\$ 71.85	\$ 75.44	\$ 4,728.61	\$ 4,965.04	\$ 5,213.29	\$ 5,473.96	\$ 5,746.66	\$ 6,035.04	\$ 10,245.33	\$ 10,757.59	\$ 11,295.47	\$ 11,860.25	\$ 12,453.26	\$ 13,075.92	\$ 122,943.92	\$ 129,091.11	\$ 135,545.67	\$ 142,322.95	\$ 149,439.10	\$ 156,911.05	
Crime Scene Evidence Technician	1098	\$ 21.85	\$ 22.95	\$ 24.09	\$ 25.30	\$ 26.56	\$ 27.89	\$ 1,748.22	\$ 1,835.63	\$ 1,927.41	\$ 2,023.78	\$ 2,124.97	\$ 2,231.22	\$ 3,877.71	\$ 4,074.00	\$ 4,283.87	\$ 4,506.41	\$ 4,741.79	\$ 4,990.11	\$ 5,250.44	\$ 45,453.74	\$ 47,726.43	\$ 50,112.75	\$ 52,618.39	\$ 55,249.31	\$ 58,011.78
Dispatcher	1098	\$ 21.85	\$ 22.95	\$ 24.09	\$ 25.30	\$ 26.56	\$ 27.89	\$ 1,748.22	\$ 1,835.63	\$ 1,927.41	\$ 2,023.78	\$ 2,124.97	\$ 2,231.22	\$ 3,877.71	\$ 4,074.00	\$ 4,283.87	\$ 4,506.41	\$ 4,741.79	\$ 4,990.11	\$ 5,250.44	\$ 45,453.74	\$ 47,726.43	\$ 50,112.75	\$ 52,618.39	\$ 55,249.31	\$ 58,011.78
Economic Development & Planning Manager	1183	\$ 50.91	\$ 53.46	\$ 56.13	\$ 58.94	\$ 61.88	\$ 64.98	\$ 4,072.99	\$ 4,276.64	\$ 4,490.47	\$ 4,714.99	\$ 4,950.74	\$ 5,198.28	\$ 8,824.81	\$ 9,266.05	\$ 9,729.35	\$ 10,215.82	\$ 10,726.61	\$ 11,262.94	\$ 105,897.68	\$ 111,192.56	\$ 116,752.19	\$ 122,589.80	\$ 128,719.29	\$ 135,155.25	
Economic Development Administrator	1141	\$ 33.52	\$ 35.20	\$ 36.96	\$ 38.61	\$ 40.75	\$ 42.78	\$ 2,681.73	\$ 2,815.82	\$ 2,956.61	\$ 3,104.44	\$ 3,259.66	\$ 3,422.65	\$ 5,810.42	\$ 6,100.94	\$ 6,405.99	\$ 6,726.29	\$ 7,062.60	\$ 7,415.73	\$ 69,725.03	\$ 73,211.29	\$ 76,871.85	\$ 80,715.44	\$ 84,751.22	\$ 88,988.78	
Economic Development Manager	1168	\$ 43.85	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 3,508.27	\$ 3,683.68	\$ 3,867.86	\$ 4,061.26	\$ 4,264.32	\$ 4,477.53	\$ 7,601.24	\$ 7,981.30	\$ 8,380.37	\$ 8,799.39	\$ 9,239.36	\$ 9,701.33	\$ 91,214.91	\$ 95,775.65	\$ 100,564.44	\$ 105,592.66	\$ 110,872.29	\$ 116,415.91	
Economic Development Specialist	1151	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.87	\$ 45.01	\$ 47.26	\$ 2,962.30	\$ 3,110.42	\$ 3,265.94	\$ 3,429.23	\$ 3,600.69	\$ 3,780.73	\$ 6,418.32	\$ 6,739.23	\$ 7,076.20	\$ 7,430.01	\$ 7,801.51	\$ 8,191.58	\$ 77,019.82	\$ 80,870.81	\$ 84,914.35	\$ 89,160.06	\$ 93,618.07	\$ 98,298.97	
Engineering Services Administrator	1141	\$ 33.52	\$ 35.20	\$ 36.96	\$ 38.61	\$ 40.75	\$ 42.78	\$ 2,681.73	\$ 2,815.82	\$ 2,956.61	\$ 3,104.44	\$ 3,259.66	\$ 3,422.65	\$ 5,810.42	\$ 6,100.94	\$ 6,405.99	\$ 6,726.29	\$ 7,062.60	\$ 7,415.73	\$ 69,725.03	\$ 73,211.29	\$ 76,871.85	\$ 80,715.44	\$ 84,751.22	\$ 88,988.78	
Engineering Technician / Inspector	1108	\$ 24.14	\$ 25.35	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	\$ 1,931.12	\$ 2,027.68	\$ 2,129.06	\$ 2,235.52	\$ 2,347.29	\$ 2,464.66	\$ 4,184.10	\$ 4,393.31	\$ 4,612.97	\$ 4,843.62	\$ 5,085.80	\$ 5,340.09	\$ 5,219.67	\$ 55,355.66	\$ 58,123.44	\$ 61,029.61	\$ 64,081.09	\$ 67,289.97	
Environmental Services Administrator	1141	\$ 33.52	\$ 35.20	\$ 36.96	\$ 38.61	\$ 40.75	\$ 42.78	\$ 2,681.73	\$ 2,815.82	\$ 2,956.61	\$ 3,104.44	\$ 3,259.66	\$ 3,422.65	\$ 5,810.42	\$ 6,100.94	\$ 6,405.99	\$ 6,726.29	\$ 7,062.60	\$ 7,415.73	\$ 69,725.03	\$ 73,211.29	\$ 76,871.85	\$ 80,715.44	\$ 84,751.22	\$ 88,988.78	
Environmental Services Assistant I	1078	\$ 17.91	\$ 18.80	\$ 19.75	\$ 20.73	\$ 21.77	\$ 22.86	\$ 1,432.74	\$ 1,504.38	\$ 1,579.60	\$ 1,658.58	\$ 1,741.51	\$ 1,828.59	\$ 3,104.28	\$ 3,259.49	\$ 3,422.47	\$ 3,593.59	\$ 3,773.27	\$ 3,961.94	\$ 37,251.36	\$ 39,113.93	\$ 41,069.63	\$ 43,123.11	\$ 45,279.27	\$ 47,543.23	
Environmental Services Assistant II	1098	\$ 19.78	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	\$ 1,582.64	\$ 1,661.77	\$ 1,744.86	\$ 1,832.11	\$ 1,923.71	\$ 2,019.90	\$ 3,429.06	\$ 3,600.51	\$ 3,780.54	\$ 3,969.56	\$ 4,168.04	\$ 4,376.44	\$ 41,148.68	\$ 43,206.12	\$ 45,366.42	\$ 47,634.74	\$ 50,016.48	\$ 52,517.30	
Environmental Services Assistant III	1098	\$ 21.85	\$ 22.95	\$ 24.09	\$ 25.30	\$ 26.56	\$ 27.89	\$ 1,748.22	\$ 1,835.63	\$ 1,927.41	\$ 2,023.78	\$ 2,124.97	\$ 2,231.22													