



Tier I Classification are Employees hired before 07/01/2010

Classification	MOU-Unit	Eden	Hourly						Bi-Weekly						Monthly						Annual					
			Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F
Project Coordinator - Office	6	11480	\$ 35.94	\$ 37.74	\$ 39.62	\$ 41.60	\$ 43.68	\$ 45.87	\$ 2,875.20	\$ 3,019.20	\$ 3,169.60	\$ 3,328.00	\$ 3,494.40	\$ 3,669.60	\$ 6,229.56	\$ 6,541.03	\$ 6,868.09	\$ 7,211.48	\$ 7,572.06	\$ 7,950.67	\$ 74,754.72	\$ 78,492.36	\$ 82,417.08	\$ 86,537.76	\$ 90,864.72	\$ 95,408.04
Public Information Officer	6	11530	\$ 37.77	\$ 39.66	\$ 41.64	\$ 43.73	\$ 45.91	\$ 48.21	\$ 3,021.60	\$ 3,172.80	\$ 3,331.20	\$ 3,498.40	\$ 3,672.80	\$ 3,856.80	\$ 6,547.33	\$ 6,874.69	\$ 7,218.43	\$ 7,579.35	\$ 7,958.33	\$ 8,356.24	\$ 78,567.96	\$ 82,496.28	\$ 86,621.16	\$ 90,952.20	\$ 95,499.96	\$ 100,274.88
Public Services Assistant I	1	10900	\$ 20.18	\$ 21.19	\$ 22.25	\$ 23.36	\$ 24.53	\$ 25.76	\$ 1,614.40	\$ 1,695.20	\$ 1,780.00	\$ 1,868.80	\$ 1,962.40	\$ 2,060.80	\$ 3,497.98	\$ 3,672.88	\$ 3,856.52	\$ 4,049.35	\$ 4,251.82	\$ 4,464.41	\$ 41,975.76	\$ 44,074.56	\$ 46,278.24	\$ 48,592.20	\$ 51,021.84	\$ 53,572.92
Public Services Assistant II	1	11000	\$ 22.29	\$ 23.40	\$ 24.58	\$ 25.81	\$ 27.10	\$ 28.45	\$ 1,783.20	\$ 1,872.00	\$ 1,966.40	\$ 2,064.80	\$ 2,168.00	\$ 2,276.00	\$ 3,863.95	\$ 4,057.14	\$ 4,260.00	\$ 4,473.00	\$ 4,696.65	\$ 4,931.48	\$ 46,367.40	\$ 48,685.68	\$ 51,120.00	\$ 53,676.00	\$ 56,359.80	\$ 59,177.76
Public Services Assistant III	1	11100	\$ 24.62	\$ 25.86	\$ 27.15	\$ 28.51	\$ 29.93	\$ 31.43	\$ 1,969.60	\$ 2,068.80	\$ 2,172.00	\$ 2,280.80	\$ 2,394.40	\$ 2,514.40	\$ 4,268.20	\$ 4,481.61	\$ 4,705.69	\$ 4,940.98	\$ 5,188.03	\$ 5,447.43	\$ 51,218.40	\$ 53,779.32	\$ 56,468.28	\$ 59,291.76	\$ 62,256.36	\$ 65,369.16
Public Works Administrator	6	11530	\$ 37.77	\$ 39.66	\$ 41.64	\$ 43.73	\$ 45.91	\$ 48.21	\$ 3,021.60	\$ 3,172.80	\$ 3,331.20	\$ 3,498.40	\$ 3,672.80	\$ 3,856.80	\$ 6,547.33	\$ 6,874.69	\$ 7,218.43	\$ 7,579.35	\$ 7,958.33	\$ 8,356.24	\$ 78,567.96	\$ 82,496.28	\$ 86,621.16	\$ 90,952.20	\$ 95,499.96	\$ 100,274.88
Public Works Manager	6	11800	\$ 49.42	\$ 51.89	\$ 54.48	\$ 57.20	\$ 60.06	\$ 63.07	\$ 3,953.60	\$ 4,151.20	\$ 4,358.40	\$ 4,576.00	\$ 4,804.80	\$ 5,045.60	\$ 8,585.28	\$ 8,993.53	\$ 9,443.21	\$ 9,915.37	\$ 10,411.14	\$ 10,931.70	\$ 102,783.36	\$ 107,922.36	\$ 113,318.52	\$ 118,964.44	\$ 124,933.68	\$ 131,180.40
Recreation Activity Coordinator	6	11350	\$ 31.58	\$ 33.16	\$ 34.82	\$ 36.56	\$ 38.38	\$ 40.30	\$ 2,526.40	\$ 2,652.80	\$ 2,785.60	\$ 2,924.80	\$ 3,070.40	\$ 3,224.00	\$ 5,473.68	\$ 5,747.36	\$ 6,034.73	\$ 6,336.47	\$ 6,653.29	\$ 6,985.95	\$ 65,684.16	\$ 68,968.32	\$ 72,416.78	\$ 76,037.64	\$ 79,839.48	\$ 83,831.40
Recreation Program Assistant	2	10950	\$ 21.21	\$ 22.27	\$ 23.38	\$ 24.55	\$ 25.78	\$ 27.07	\$ 1,696.80	\$ 1,781.60	\$ 1,870.40	\$ 1,964.00	\$ 2,062.40	\$ 2,165.60	\$ 3,676.41	\$ 3,860.23	\$ 4,053.25	\$ 4,255.91	\$ 4,468.70	\$ 4,692.14	\$ 44,116.92	\$ 46,322.76	\$ 48,639.00	\$ 51,070.92	\$ 53,624.40	\$ 56,305.68
Recreation Program Coordinator	6	11200	\$ 27.20	\$ 28.56	\$ 29.99	\$ 31.49	\$ 33.06	\$ 34.72	\$ 2,176.00	\$ 2,284.80	\$ 2,399.20	\$ 2,519.20	\$ 2,644.80	\$ 2,777.60	\$ 4,714.75	\$ 4,950.49	\$ 5,198.01	\$ 5,457.91	\$ 5,730.81	\$ 6,017.35	\$ 56,577.00	\$ 59,405.88	\$ 62,376.12	\$ 65,494.92	\$ 68,769.72	\$ 72,208.20
Recreation Program Supervisor	6	11480	\$ 35.94	\$ 37.74	\$ 39.62	\$ 41.60	\$ 43.68	\$ 45.87	\$ 2,875.20	\$ 3,019.20	\$ 3,169.60	\$ 3,328.00	\$ 3,494.40	\$ 3,669.60	\$ 6,229.56	\$ 6,541.03	\$ 6,868.09	\$ 7,211.48	\$ 7,572.06	\$ 7,950.67	\$ 74,754.72	\$ 78,492.36	\$ 82,417.08	\$ 86,537.76	\$ 90,864.72	\$ 95,408.04
Senior Accountant	6	11630	\$ 41.72	\$ 43.81	\$ 46.00	\$ 48.30	\$ 50.72	\$ 53.25	\$ 3,337.60	\$ 3,504.80	\$ 3,680.00	\$ 3,864.00	\$ 4,057.60	\$ 4,260.00	\$ 7,232.32	\$ 7,593.94	\$ 7,973.64	\$ 8,372.31	\$ 8,790.93	\$ 9,230.48	\$ 86,787.84	\$ 91,127.28	\$ 95,683.68	\$ 100,467.72	\$ 105,491.16	\$ 110,765.76
Senior Accounting Technician	2	11200	\$ 27.20	\$ 28.56	\$ 29.99	\$ 31.49	\$ 33.06	\$ 34.72	\$ 2,176.00	\$ 2,284.80	\$ 2,399.20	\$ 2,519.20	\$ 2,644.80	\$ 2,777.60	\$ 4,714.75	\$ 4,950.49	\$ 5,198.01	\$ 5,457.91	\$ 5,730.81	\$ 6,017.35	\$ 56,577.00	\$ 59,405.88	\$ 62,376.12	\$ 65,494.92	\$ 68,769.72	\$ 72,208.20
Senior Administrative Analyst	2	11480	\$ 35.94	\$ 37.74	\$ 39.62	\$ 41.60	\$ 43.68	\$ 45.87	\$ 2,875.20	\$ 3,019.20	\$ 3,169.60	\$ 3,328.00	\$ 3,494.40	\$ 3,669.60	\$ 6,229.56	\$ 6,541.03	\$ 6,868.09	\$ 7,211.48	\$ 7,572.06	\$ 7,950.67	\$ 74,754.72	\$ 78,492.36	\$ 82,417.08	\$ 86,537.76	\$ 90,864.72	\$ 95,408.04
Senior Administrative Assistant	2	11200	\$ 27.20	\$ 28.56	\$ 29.99	\$ 31.49	\$ 33.06	\$ 34.72	\$ 2,176.00	\$ 2,284.80	\$ 2,399.20	\$ 2,519.20	\$ 2,644.80	\$ 2,777.60	\$ 4,714.75	\$ 4,950.49	\$ 5,198.01	\$ 5,457.91	\$ 5,730.81	\$ 6,017.35	\$ 56,577.00	\$ 59,405.88	\$ 62,376.12	\$ 65,494.92	\$ 68,769.72	\$ 72,208.20
Senior Building Inspector	2	11480	\$ 35.94	\$ 37.74	\$ 39.62	\$ 41.60	\$ 43.68	\$ 45.87	\$ 2,875.20	\$ 3,019.20	\$ 3,169.60	\$ 3,328.00	\$ 3,494.40	\$ 3,669.60	\$ 6,229.56	\$ 6,541.03	\$ 6,868.09	\$ 7,211.48	\$ 7,572.06	\$ 7,950.67	\$ 74,754.72	\$ 78,492.36	\$ 82,417.08	\$ 86,537.76	\$ 90,864.72	\$ 95,408.04
Senior Code Compliance Officer	6	11250	\$ 28.59	\$ 30.02	\$ 31.52	\$ 33.09	\$ 34.75	\$ 36.49	\$ 2,287.20	\$ 2,401.60	\$ 2,521.60	\$ 2,647.20	\$ 2,780.00	\$ 2,919.20	\$ 4,955.25	\$ 5,203.01	\$ 5,463.16	\$ 5,736.32	\$ 6,023.14	\$ 6,324.30	\$ 59,463.00	\$ 62,436.12	\$ 65,557.92	\$ 68,835.84	\$ 72,277.68	\$ 75,891.60
Senior Crime Scene Evidence Technician	2	11300	\$ 30.05	\$ 31.55	\$ 33.13	\$ 34.78	\$ 36.52	\$ 38.35	\$ 2,404.00	\$ 2,524.00	\$ 2,650.40	\$ 2,782.40	\$ 2,921.60	\$ 3,068.00	\$ 5,208.02	\$ 5,468.42	\$ 5,741.84	\$ 6,028.93	\$ 6,330.38	\$ 6,646.90	\$ 62,496.24	\$ 65,621.04	\$ 68,902.08	\$ 72,347.16	\$ 75,964.56	\$ 79,782.80
Senior Dispatcher	2	11200	\$ 27.20	\$ 28.56	\$ 29.99	\$ 31.49	\$ 33.06	\$ 34.72	\$ 2,176.00	\$ 2,284.80	\$ 2,399.20	\$ 2,519.20	\$ 2,644.80	\$ 2,777.60	\$ 4,714.75	\$ 4,950.49	\$ 5,198.01	\$ 5,457.91	\$ 5,730.81	\$ 6,017.35	\$ 56,577.00	\$ 59,405.88	\$ 62,376.12	\$ 65,494.92	\$ 68,769.72	\$ 72,208.20
Senior Engineering Technician / Inspector	2	11300	\$ 30.05	\$ 31.55	\$ 33.13	\$ 34.78	\$ 36.52	\$ 38.35	\$ 2,404.00	\$ 2,524.00	\$ 2,650.40	\$ 2,782.40	\$ 2,921.60	\$ 3,068.00	\$ 5,208.02	\$ 5,468.42	\$ 5,741.84	\$ 6,028.93	\$ 6,330.38	\$ 6,646.90	\$ 62,496.24	\$ 65,621.04	\$ 68,902.08	\$ 72,347.16	\$ 75,964.56	\$ 79,782.80
Senior Mechanic	2	11250	\$ 28.59	\$ 30.02	\$ 31.52	\$ 33.09	\$ 34.75	\$ 36.49	\$ 2,287.20	\$ 2,401.60	\$ 2,521.60	\$ 2,647.20	\$ 2,780.00	\$ 2,919.20	\$ 4,955.25	\$ 5,203.01	\$ 5,463.16	\$ 5,736.32	\$ 6,023.14	\$ 6,324.30	\$ 59,463.00	\$ 62,436.12	\$ 65,557.92	\$ 68,835.84	\$ 72,277.68	\$ 75,891.60
Senior Mechanic - Wastewater	2	11250	\$ 28.59	\$ 30.02	\$ 31.52	\$ 33.09	\$ 34.75	\$ 36.49	\$ 2,287.20	\$ 2,401.60	\$ 2,521.60	\$ 2,647.20	\$ 2,780.00	\$ 2,919.20	\$ 4,955.25	\$ 5,203.01	\$ 5,463.16	\$ 5,736.32	\$ 6,023.14	\$ 6,324.30	\$ 59,463.00	\$ 62,436.12	\$ 65,557.92	\$ 68,835.84	\$ 72,277.68	\$ 75,891.60
Senior Office Assistant	2	11000	\$ 22.29	\$ 23.40	\$ 24.58	\$ 25.81	\$ 27.10	\$ 28.45	\$ 1,783.20	\$ 1,872.00	\$ 1,966.40	\$ 2,064.80	\$ 2,168.00	\$ 2,276.00	\$ 3,863.95	\$ 4,057.14	\$ 4,260.00	\$ 4,473.00	\$ 4,696.65	\$ 4,931.48	\$ 46,367.40	\$ 48,685.68	\$ 51,120.00	\$ 53,676.00	\$ 56,359.80	\$ 59,177.76
Senior Police Services Assistant	2	11100	\$ 24.62	\$ 25.86	\$ 27.15	\$ 28.51	\$ 29.93	\$ 31.43	\$ 1,969.60	\$ 2,068.80	\$ 2,172.00	\$ 2,280.80	\$ 2,394.40	\$ 2,514.40	\$ 4,268.20	\$ 4,481.61	\$ 4,705.69	\$ 4,940.98	\$ 5,188.03	\$ 5,447.43	\$ 51,218.40	\$ 53,779.32	\$ 56,468.28	\$ 59,291.76	\$ 62,256.36	\$ 65,369.16
Senior Wastewater Treatment Plant Operator	2	11100	\$ 24.62	\$ 25.86	\$ 27.15	\$ 28.51	\$ 29.93	\$ 31.43	\$ 1,969.60	\$ 2,068.80	\$ 2,172.00	\$ 2,280.80	\$ 2,394.40	\$ 2,514.40	\$ 4,268.20	\$ 4,481.61	\$ 4,705.69	\$ 4,940.98	\$ 5,188.03	\$ 5,447.43	\$ 51,218.40	\$ 53,779.32	\$ 56,468.28	\$ 59,291.76	\$ 62,256.36	\$ 65,369.16
Street Sweeper Operator	6	11100	\$ 24.62	\$ 25.86	\$ 27.15	\$ 28.51	\$ 29.93	\$ 31.43	\$ 1,969.60	\$ 2,068.80	\$ 2,172.00	\$ 2,280.80	\$ 2,394.40	\$ 2,514.40	\$ 4,268.20	\$ 4,481.61	\$ 4,705.69	\$ 4,940.98	\$ 5,188.03	\$ 5,447.43	\$ 51,218.40	\$ 53,779.32	\$ 56,468.28	\$ 59,291.76	\$ 62,256.36	\$ 65,369.16
Transportation Services Administrator	6	11530	\$ 37.77	\$ 39.66	\$ 41.64	\$ 43.73	\$ 45.91	\$ 48.21	\$ 3,021.60	\$ 3,172.80	\$ 3,331.20	\$ 3,498.40	\$ 3,672.80	\$ 3,856.80	\$ 6,547.33	\$ 6,874.69	\$ 7,218.43	\$ 7,579.35	\$ 7,958.33	\$ 8,356.24	\$ 78,567.96	\$ 82,496.28	\$ 86,621.16	\$ 90,952.20	\$ 95,499.96	\$ 100,274.88
Wastewater Plant Operator In Training	1	10900	\$ 20.18	\$ 21.19	\$ 22.25	\$ 23.36	\$ 24.53	\$ 25.76	\$ 1,614.40	\$ 1,695.20	\$ 1,780.00	\$ 1,868.80	\$ 1,962.40	\$ 2,060.80	\$ 3,497.98	\$ 3,672.88	\$ 3,856.52	\$ 4,049.35	\$ 4,251.82	\$ 4,464.41	\$ 41,975.76	\$ 44,074.56	\$ 46,278.24	\$ 48,592.20	\$ 51,021.84	\$ 53,572.92
Wastewater Treatment Plant Operator	1	11000	\$ 22.29	\$ 23.40	\$ 24.58	\$ 25.81	\$ 27.10	\$ 28.45	\$ 1,783.20	\$ 1,872.00	\$ 1,966.40	\$ 2,064.80	\$ 2,168.00	\$ 2,276.00	\$ 3,863.95	\$ 4,057.14	\$ 4,260.00	\$ 4,473.00	\$ 4,696.65	\$ 4,931.48	\$ 46,367.40	\$ 48,685.68	\$ 51,120.00	\$ 53,676.00	\$ 56,359.80	\$ 59,177.76
Wastewater Treatment Plant Supervisor	6	11480	\$ 35.94	\$ 37.74	\$ 39.62	\$ 41.60	\$ 43.68	\$ 45.87	\$ 2,875.20	\$ 3,019.20	\$ 3,169.60	\$ 3,328.00	\$ 3,494.40	\$ 3,669.60	\$ 6,229.56	\$ 6,541.03	\$ 6,868.09	\$ 7,211.48	\$ 7,572.06	\$ 7,950.67	\$ 74,754.72	\$ 78,492.36	\$ 82,417.08	\$ 86,537.76	\$ 90,864.72	\$ 95,408.04

\*Position Consolidation per 2012 Re-Org





Tier II Classification are Employees hired after 07/01/2010

Classification	MOU-Unit	Range	Hourly						Bi-Weekly						Monthly						Annual					
			Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F
Public Services Assistant III	1	11040	\$ 23.20	\$ 24.36	\$ 25.57	\$ 26.85	\$ 28.20	\$ 29.61	\$ 1,858.00	\$ 1,948.80	\$ 2,045.60	\$ 2,148.00	\$ 2,256.00	\$ 2,368.80	\$ 4,020.84	\$ 4,221.88	\$ 4,432.97	\$ 4,654.63	\$ 4,887.36	\$ 5,131.72	\$ 48,250.08	\$ 50,662.56	\$ 53,195.84	\$ 55,855.56	\$ 58,648.32	\$ 61,580.64
Public Works Administrator	6	11470	\$ 35.58	\$ 37.36	\$ 39.23	\$ 41.19	\$ 43.25	\$ 45.42	\$ 2,846.40	\$ 2,988.80	\$ 3,138.40	\$ 3,295.20	\$ 3,460.00	\$ 3,633.60	\$ 6,167.88	\$ 6,476.27	\$ 6,800.09	\$ 7,140.08	\$ 7,497.09	\$ 7,871.95	\$ 74,014.56	\$ 77,715.24	\$ 81,601.08	\$ 85,680.96	\$ 89,965.08	\$ 94,463.40
Public Works Manager	6	11740	\$ 46.55	\$ 48.88	\$ 51.32	\$ 53.89	\$ 56.58	\$ 59.41	\$ 3,724.00	\$ 3,910.40	\$ 4,105.60	\$ 4,311.20	\$ 4,526.40	\$ 4,752.80	\$ 8,068.87	\$ 8,472.32	\$ 8,895.93	\$ 9,340.73	\$ 9,807.76	\$ 10,298.15	\$ 96,826.44	\$ 101,667.84	\$ 106,751.16	\$ 112,088.76	\$ 117,693.12	\$ 123,577.80
Recreation Activity Coordinator	6	11290	\$ 29.75	\$ 31.24	\$ 32.80	\$ 34.44	\$ 36.16	\$ 37.97	\$ 2,380.00	\$ 2,499.20	\$ 2,624.00	\$ 2,755.20	\$ 2,892.80	\$ 3,037.60	\$ 5,156.45	\$ 5,414.27	\$ 5,684.99	\$ 5,969.24	\$ 6,267.70	\$ 6,581.09	\$ 61,877.40	\$ 64,971.24	\$ 68,219.88	\$ 71,630.88	\$ 75,212.40	\$ 78,973.08
Recreation Program Assistant	2	10890	\$ 19.98	\$ 20.98	\$ 22.03	\$ 23.13	\$ 24.29	\$ 25.50	\$ 1,598.40	\$ 1,678.40	\$ 1,762.40	\$ 1,850.40	\$ 1,943.20	\$ 2,040.00	\$ 3,463.35	\$ 3,636.51	\$ 3,818.34	\$ 4,009.28	\$ 4,209.72	\$ 4,420.21	\$ 41,560.20	\$ 43,638.12	\$ 45,820.08	\$ 48,111.12	\$ 50,516.64	\$ 53,042.52
Recreation Program Coordinator	6	11140	\$ 25.62	\$ 26.91	\$ 28.25	\$ 29.66	\$ 31.15	\$ 32.70	\$ 2,049.60	\$ 2,152.80	\$ 2,260.00	\$ 2,372.80	\$ 2,492.00	\$ 2,616.00	\$ 4,441.51	\$ 4,663.58	\$ 4,896.78	\$ 5,141.80	\$ 5,398.67	\$ 5,668.62	\$ 53,298.12	\$ 55,962.96	\$ 58,761.12	\$ 61,699.20	\$ 64,784.04	\$ 68,023.44
Recreation Program Supervisor	6	11420	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.19	\$ 41.16	\$ 43.21	\$ 2,708.80	\$ 2,844.00	\$ 2,986.40	\$ 3,135.20	\$ 3,292.80	\$ 3,456.80	\$ 5,868.52	\$ 6,161.96	\$ 6,470.05	\$ 6,793.55	\$ 7,133.23	\$ 7,489.89	\$ 70,422.24	\$ 73,943.52	\$ 77,640.60	\$ 81,522.60	\$ 85,598.76	\$ 89,878.68
Senior Accountant	6	11570	\$ 39.31	\$ 41.27	\$ 43.34	\$ 45.50	\$ 47.78	\$ 50.17	\$ 3,144.80	\$ 3,301.60	\$ 3,467.20	\$ 3,640.00	\$ 3,822.40	\$ 4,013.60	\$ 6,813.17	\$ 7,153.83	\$ 7,511.52	\$ 7,887.10	\$ 8,281.46	\$ 8,695.52	\$ 81,758.04	\$ 85,845.96	\$ 90,138.24	\$ 94,645.20	\$ 99,377.52	\$ 104,346.24
Senior Accounting Technician	2	11140	\$ 25.62	\$ 26.91	\$ 28.25	\$ 29.66	\$ 31.15	\$ 32.70	\$ 2,049.60	\$ 2,152.80	\$ 2,260.00	\$ 2,372.80	\$ 2,492.00	\$ 2,616.00	\$ 4,441.51	\$ 4,663.58	\$ 4,896.78	\$ 5,141.80	\$ 5,398.67	\$ 5,668.62	\$ 53,298.12	\$ 55,962.96	\$ 58,761.12	\$ 61,699.20	\$ 64,784.04	\$ 68,023.44
Senior Administrative Analyst	2	11420	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.19	\$ 41.16	\$ 43.21	\$ 2,708.80	\$ 2,844.00	\$ 2,986.40	\$ 3,135.20	\$ 3,292.80	\$ 3,456.80	\$ 5,868.52	\$ 6,161.96	\$ 6,470.05	\$ 6,793.55	\$ 7,133.23	\$ 7,489.89	\$ 70,422.24	\$ 73,943.52	\$ 77,640.60	\$ 81,522.60	\$ 85,598.76	\$ 89,878.68
Senior Administrative Assistant	2	11140	\$ 25.62	\$ 26.91	\$ 28.25	\$ 29.66	\$ 31.15	\$ 32.70	\$ 2,049.60	\$ 2,152.80	\$ 2,260.00	\$ 2,372.80	\$ 2,492.00	\$ 2,616.00	\$ 4,441.51	\$ 4,663.58	\$ 4,896.78	\$ 5,141.80	\$ 5,398.67	\$ 5,668.62	\$ 53,298.12	\$ 55,962.96	\$ 58,761.12	\$ 61,699.20	\$ 64,784.04	\$ 68,023.44
Senior Building Inspector	2	11420	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.19	\$ 41.16	\$ 43.21	\$ 2,708.80	\$ 2,844.00	\$ 2,986.40	\$ 3,135.20	\$ 3,292.80	\$ 3,456.80	\$ 5,868.52	\$ 6,161.96	\$ 6,470.05	\$ 6,793.55	\$ 7,133.23	\$ 7,489.89	\$ 70,422.24	\$ 73,943.52	\$ 77,640.60	\$ 81,522.60	\$ 85,598.76	\$ 89,878.68
Senior Code Compliance Officer	6	11190	\$ 26.93	\$ 28.28	\$ 29.69	\$ 31.18	\$ 32.74	\$ 34.37	\$ 2,154.40	\$ 2,262.40	\$ 2,375.20	\$ 2,494.40	\$ 2,619.20	\$ 2,749.60	\$ 4,668.07	\$ 4,901.47	\$ 5,146.55	\$ 5,403.87	\$ 5,674.07	\$ 5,957.77	\$ 56,016.84	\$ 58,817.64	\$ 61,758.60	\$ 64,846.44	\$ 68,088.84	\$ 71,493.24
Senior Crime Scene Evidence Technician	2	11240	\$ 28.30	\$ 29.72	\$ 31.21	\$ 32.77	\$ 34.40	\$ 36.13	\$ 2,264.00	\$ 2,377.60	\$ 2,496.80	\$ 2,621.60	\$ 2,752.00	\$ 2,890.40	\$ 4,906.19	\$ 5,151.50	\$ 5,409.07	\$ 5,679.53	\$ 5,963.50	\$ 6,261.68	\$ 58,874.28	\$ 61,818.00	\$ 64,908.84	\$ 68,154.36	\$ 71,562.00	\$ 75,140.16
Senior Dispatcher	2	11140	\$ 25.62	\$ 26.91	\$ 28.25	\$ 29.66	\$ 31.15	\$ 32.70	\$ 2,049.60	\$ 2,152.80	\$ 2,260.00	\$ 2,372.80	\$ 2,492.00	\$ 2,616.00	\$ 4,441.51	\$ 4,663.58	\$ 4,896.78	\$ 5,141.80	\$ 5,398.67	\$ 5,668.62	\$ 53,298.12	\$ 55,962.96	\$ 58,761.12	\$ 61,699.20	\$ 64,784.04	\$ 68,023.44
Senior Engineering Technician / Inspector	2	11240	\$ 28.30	\$ 29.72	\$ 31.21	\$ 32.77	\$ 34.40	\$ 36.13	\$ 2,264.00	\$ 2,377.60	\$ 2,496.80	\$ 2,621.60	\$ 2,752.00	\$ 2,890.40	\$ 4,906.19	\$ 5,151.50	\$ 5,409.07	\$ 5,679.53	\$ 5,963.50	\$ 6,261.68	\$ 58,874.28	\$ 61,818.00	\$ 64,908.84	\$ 68,154.36	\$ 71,562.00	\$ 75,140.16
Senior Mechanic	2	11190	\$ 26.93	\$ 28.28	\$ 29.69	\$ 31.18	\$ 32.74	\$ 34.37	\$ 2,154.40	\$ 2,262.40	\$ 2,375.20	\$ 2,494.40	\$ 2,619.20	\$ 2,749.60	\$ 4,668.07	\$ 4,901.47	\$ 5,146.55	\$ 5,403.87	\$ 5,674.07	\$ 5,957.77	\$ 56,016.84	\$ 58,817.64	\$ 61,758.60	\$ 64,846.44	\$ 68,088.84	\$ 71,493.24
Senior Mechanic - Wastewater	2	11190	\$ 26.93	\$ 28.28	\$ 29.69	\$ 31.18	\$ 32.74	\$ 34.37	\$ 2,154.40	\$ 2,262.40	\$ 2,375.20	\$ 2,494.40	\$ 2,619.20	\$ 2,749.60	\$ 4,668.07	\$ 4,901.47	\$ 5,146.55	\$ 5,403.87	\$ 5,674.07	\$ 5,957.77	\$ 56,016.84	\$ 58,817.64	\$ 61,758.60	\$ 64,846.44	\$ 68,088.84	\$ 71,493.24
Senior Office Assistant	2	10940	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31	\$ 25.53	\$ 26.80	\$ 1,680.00	\$ 1,764.00	\$ 1,852.00	\$ 1,944.80	\$ 2,042.40	\$ 2,144.00	\$ 3,840.01	\$ 3,822.01	\$ 4,013.11	\$ 4,213.77	\$ 4,424.46	\$ 4,645.68	\$ 43,680.12	\$ 45,864.12	\$ 48,157.32	\$ 50,565.24	\$ 53,093.52	\$ 55,748.16
Senior Police Services Assistant	2	11040	\$ 23.20	\$ 24.36	\$ 25.57	\$ 26.85	\$ 28.20	\$ 29.61	\$ 1,856.00	\$ 1,948.80	\$ 2,045.60	\$ 2,148.00	\$ 2,256.00	\$ 2,368.80	\$ 4,020.84	\$ 4,221.88	\$ 4,432.97	\$ 4,654.63	\$ 4,887.36	\$ 5,131.72	\$ 48,250.08	\$ 50,662.56	\$ 53,195.84	\$ 55,855.56	\$ 58,648.32	\$ 61,580.64
Senior Wastewater Treatment Plant Operator	2	11040	\$ 23.20	\$ 24.36	\$ 25.57	\$ 26.85	\$ 28.20	\$ 29.61	\$ 1,856.00	\$ 1,948.80	\$ 2,045.60	\$ 2,148.00	\$ 2,256.00	\$ 2,368.80	\$ 4,020.84	\$ 4,221.88	\$ 4,432.97	\$ 4,654.63	\$ 4,887.36	\$ 5,131.72	\$ 48,250.08	\$ 50,662.56	\$ 53,195.84	\$ 55,855.56	\$ 58,648.32	\$ 61,580.64
Street Sweeper Operator	6	11040	\$ 23.20	\$ 24.36	\$ 25.57	\$ 26.85	\$ 28.20	\$ 29.61	\$ 1,856.00	\$ 1,948.80	\$ 2,045.60	\$ 2,148.00	\$ 2,256.00	\$ 2,368.80	\$ 4,020.84	\$ 4,221.88	\$ 4,432.97	\$ 4,654.63	\$ 4,887.36	\$ 5,131.72	\$ 48,250.08	\$ 50,662.56	\$ 53,195.84	\$ 55,855.56	\$ 58,648.32	\$ 61,580.64
Transportation Services Administrator	6	11470	\$ 35.58	\$ 37.36	\$ 39.23	\$ 41.19	\$ 43.25	\$ 45.42	\$ 2,846.40	\$ 2,988.80	\$ 3,138.40	\$ 3,295.20	\$ 3,460.00	\$ 3,633.60	\$ 6,167.88	\$ 6,476.27	\$ 6,800.09	\$ 7,140.08	\$ 7,497.09	\$ 7,871.95	\$ 74,014.56	\$ 77,715.24	\$ 81,601.08	\$ 85,680.96	\$ 89,965.08	\$ 94,463.40
Wastewater Plant Operator In Training	1	10840	\$ 19.01	\$ 19.96	\$ 20.96	\$ 22.01	\$ 23.11	\$ 24.26	\$ 1,520.80	\$ 1,596.80	\$ 1,676.80	\$ 1,760.80	\$ 1,848.80	\$ 1,940.80	\$ 3,295.26	\$ 3,460.02	\$ 3,633.02	\$ 3,814.67	\$ 4,005.42	\$ 4,205.88	\$ 39,543.12	\$ 41,520.24	\$ 43,596.24	\$ 45,776.04	\$ 48,065.04	\$ 50,468.16
Wastewater Treatment Plant Operator	1	10940	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31	\$ 25.53	\$ 26.80	\$ 1,680.00	\$ 1,764.00	\$ 1,852.00	\$ 1,944.80	\$ 2,042.40	\$ 2,144.00	\$ 3,840.01	\$ 3,822.01	\$ 4,013.11	\$ 4,213.77	\$ 4,424.46	\$ 4,645.68	\$ 43,680.12	\$ 45,864.12	\$ 48,157.32	\$ 50,565.24	\$ 53,093.52	\$ 55,748.16
Wastewater Treatment Plant Supervisor	6	11420	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.19	\$ 41.16	\$ 43.21	\$ 2,708.80	\$ 2,844.00	\$ 2,986.40	\$ 3,135.20	\$ 3,292.80	\$ 3,456.80	\$ 5,868.52	\$ 6,161.96	\$ 6,470.05	\$ 6,793.55	\$ 7,133.23	\$ 7,489.89	\$ 70,422.24	\$ 73,943.52	\$ 77,640.60	\$ 81,522.60	\$ 85,598.76	\$ 89,878.68

Tier III Fire Fighters enrolled in SBCERA

Classification	MOU-Unit	Range	Hourly						Bi-Weekly						Monthly						Annual					
			Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F
Assistant Fire Chief	5	11670	\$ 31.01	\$ 32.56	\$ 34.19	\$ 35.90	\$ 37.70	\$ 39.58	\$ 3,473.53	\$ 3,647.21	\$ 3,829.57	\$ 4,021.05	\$ 4,222.10	\$ 4,433.20	\$ 7,525.98	\$ 7,902.28	\$ 8,297.40	\$ 8,712.27	\$ 9,147.98	\$ 9,605.27	\$ 90,311.76	\$ 94,827.36	\$ 99,568.80	\$ 104,547.24	\$ 109,774.56	\$ 115,263.24
Fire Battalion Chief	5	11680	\$ 31.32	\$ 32.89	\$ 34.53	\$ 36.26	\$ 38.07	\$ 39.98	\$ 3,508.26	\$ 3,683.68	\$ 3,867.86	\$ 4,061.26	\$ 4,264.32	\$ 4,477.54	\$ 7,601.24	\$ 7,981.30	\$ 8,380.37	\$ 8,799.39	\$ 9,239.36	\$ 9,701.33	\$ 91,214.88	\$ 95,775.60	\$ 100,564.44	\$ 105,592.68	\$ 110,872.32	\$ 116,415.96
Fire Captain	5	11580	\$ 28.36	\$ 29.77	\$ 31.26	\$ 32.83	\$ 34.47	\$ 36.19	\$ 3,175.99	\$ 3,334.79	\$ 3,501.53	\$ 3,676.60	\$ 3,860.43	\$ 4,053.45	\$ 6,881.31	\$ 7,225.37	\$ 7,586.64	\$ 7,965.97	\$ 8,364.27	\$ 8,782.48	\$ 82,575.72	\$ 86,704.44	\$ 91,039.68	\$ 95,591.64	\$ 100,371.24	\$ 105,389.76
Fire Chief	Contract	12100	\$ 66.60	\$ 69.93	\$ 73.43	\$ 77.10	\$ 80.96	\$ 85.01	\$ 7,459.65	\$ 7,832.63	\$ 8,224.26	\$ 8,635.47	\$ 9,067.24	\$ 9,520.61	\$ 11,544.69	\$ 12,121.92	\$ 12,728.02	\$ 13,364.42	\$ 14,032.64	\$ 14,734.28	\$ 138,536.28	\$ 145,463.04	\$ 152,736.24	\$ 160,373.04	\$ 168,391.68	\$ 176,811.36
Fire Division Chief	5	11830	\$ 36.37	\$ 38.18	\$ 40.09	\$ 42.10	\$ 44.20	\$ 46.41	\$ 4,072.99	\$ 4,276.64	\$ 4,490.47	\$ 4,714.99	\$ 4,950.74	\$ 5,198.28	\$ 8,824.81	\$ 9,266.05	\$ 9,729.35	\$ 10,215.82	\$ 10,726.61	\$ 11,262.94	\$ 105,897.72	\$ 111,192.60	\$ 116,752.20	\$ 122,589.84	\$ 128,719.32	\$ 135,155.28
Fire Engineer	5	11360	\$ 22.78	\$ 23.92	\$ 25.12	\$ 26.37	\$ 27.69	\$ 29.08	\$ 2,551.57	\$ 2,679.16	\$ 2,813.11	\$ 2,953.77	\$ 3,101.46	\$ 3,256.53	\$ 5,528.41	\$ 5,804.84	\$ 6,095.08	\$ 6,399.83	\$ 6,719.82	\$ 7,055.81	\$ 66,340.92	\$ 69,658.08	\$ 73,140.96	\$ 76,797.96	\$ 80,637.84	\$ 84,669.72
Firefighter / Paramedic	5	11260	\$ 20.62	\$ 21.66	\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 2,309.91	\$ 2,425.40	\$ 2,546.67	\$ 2,674.01	\$ 2,807.71	\$ 2,948.10	\$ 5,004.80	\$ 5,255.04	\$ 5,517.79	\$ 5,793.68	\$ 6,083.37	\$ 6,387.54	\$ 60,057.60	\$ 63,060.48	\$ 66,213.48	\$ 69,524.16	\$ 73,000.44	\$ 76,650.48

Fire Chief based on 2,080 hour annual schedule  
All other based on 2,912 hour annual schedule