

CITY OF BARSTOW
Adopted FY19/20 Full Time Employee
Classification / Compensation Program
Effective 01/26/2020

Classification	Salary Range (Tier II/III)	Min.	Max.
Public Services Assistant I	10880	\$ 3,429.06	\$ 4,376.44
Environmental Services Assistant I	10880	\$ 3,429.06	\$ 4,376.44
Wastewater Plant Operator In Training	10880	\$ 3,429.06	\$ 4,376.44
Office Assistant	10930	\$ 3,603.97	\$ 4,599.68
Recreation Program Assistant	10930	\$ 3,603.97	\$ 4,599.68
Code Compliance Officer I	10980	\$ 3,787.81	\$ 4,834.31
Police Services Assistant	10980	\$ 3,787.81	\$ 4,834.31
Public Services Assistant II	10980	\$ 3,787.81	\$ 4,834.31
Environmental Services Assistant II	10980	\$ 3,787.81	\$ 4,834.31
Senior Office Assistant	10980	\$ 3,787.81	\$ 4,834.31
Wastewater Treatment Plant Operator	10980	\$ 3,787.81	\$ 4,834.31
Code Compliance Officer II	11080	\$ 4,184.10	\$ 5,340.09
Crime Scene Evidence Technician	11080	\$ 4,184.10	\$ 5,340.09
Dispatcher	11080	\$ 4,184.10	\$ 5,340.09
Information Technology Technician	11080	\$ 4,184.10	\$ 5,340.09
Public Services Assistant III	11080	\$ 4,184.10	\$ 5,340.09
Environmental Services Assistant III	11080	\$ 4,184.10	\$ 5,340.09
Accounting Technician	11080	\$ 4,184.10	\$ 5,340.09
Administrative Assistant	11080	\$ 4,184.10	\$ 5,340.09
Senior Police Services Assistant	11080	\$ 4,184.10	\$ 5,340.09
Senior Wastewater Treatment Plant Operator	11080	\$ 4,184.10	\$ 5,340.09
Street Sweeper Operator	11080	\$ 4,184.10	\$ 5,340.09
Code Compliance Officer III	11180	\$ 4,621.85	\$ 5,898.78
Fire Inspector / Arson Investigator	11180	\$ 4,621.85	\$ 5,898.78
Senior Administrative Assistant	11180	\$ 4,621.85	\$ 5,898.78
Senior Accounting Technician	11180	\$ 4,621.85	\$ 5,898.78
Engineering Technician / Inspector	11180	\$ 4,621.85	\$ 5,898.78
Mechanic	11180	\$ 4,621.85	\$ 5,898.78
Mechanic - Wastewater	11180	\$ 4,621.85	\$ 5,898.78

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Administrative Coordinator	11180	\$ 4,621.85	\$ 5,898.78
Recreation Program Coordinator	11180	\$ 4,621.85	\$ 5,898.78
Senior Dispatcher	11180	\$ 4,621.85	\$ 5,898.78
Community Development Inspector I	11230	\$ 4,857.61	\$ 6,199.68
Senior Code Compliance Officer	11230	\$ 4,857.61	\$ 6,199.68
Senior Mechanic	11230	\$ 4,857.61	\$ 6,199.68
Senior Mechanic - Wastewater	11230	\$ 4,857.61	\$ 6,199.68
Executive Assistant	11280	\$ 5,105.40	\$ 6,515.93
Senior Engineering Technician / Inspector	11280	\$ 5,105.40	\$ 6,515.93
Senior Crime Scene Evidence Technician	11280	\$ 5,105.40	\$ 6,515.93
Firefighter / Paramedic	11300	\$ 5,208.02	\$ 6,646.90
Code Compliance Supervisor	11330	\$ 5,365.83	\$ 6,848.31
Community Development Inspector II	11330	\$ 5,365.83	\$ 6,848.31
Facility Maintenance Supervisor	11330	\$ 5,365.83	\$ 6,848.31
Field Services Supervisor	11330	\$ 5,365.83	\$ 6,848.31
Lead Plant Operator	11330	\$ 5,365.83	\$ 6,848.31
Recreation Activity Coordinator	11330	\$ 5,365.83	\$ 6,848.31
Parks & Open Space Supervisor	11330	\$ 5,365.83	\$ 6,848.31
Personnel Services Coordinator	11330	\$ 5,365.83	\$ 6,848.31
Administrative Analyst	11360	\$ 5,528.41	\$ 7,055.81
Police Officer	11360	\$ 5,528.41	\$ 7,055.81
Fire Engineer	11400	\$ 5,752.89	\$ 7,342.31
Senior Community Development Supervisor	11460	\$ 6,106.81	\$ 7,794.01
Facilities Supervisor	11460	\$ 6,106.81	\$ 7,794.01
Fleet Maintenance Supervisor	11460	\$ 6,106.81	\$ 7,794.01
Information Technology Coordinator	11460	\$ 6,106.81	\$ 7,794.01
Police Corporal	11460	\$ 6,106.81	\$ 7,794.01

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Police Detective	11460	\$ 6,106.81	\$ 7,794.01
Police Services Supervisor	11460	\$ 6,106.81	\$ 7,794.01
Project Coordinator - Field Inspection	11460	\$ 6,106.81	\$ 7,794.01
Project Coordinator - Industrial Pretreatment	11460	\$ 6,106.81	\$ 7,794.01
Project Coordinator - Office	11460	\$ 6,106.81	\$ 7,794.01
Recreation Program Supervisor	11460	\$ 6,106.81	\$ 7,794.01
Senior Administrative Analyst	11460	\$ 6,106.81	\$ 7,794.01
Wastewater Treatment Plant Supervisor	11460	\$ 6,106.81	\$ 7,794.01
Economic Development Administrator	11510	\$ 6,418.32	\$ 8,191.58
Public Works Administrator	11510	\$ 6,418.32	\$ 8,191.58
Transportation Services Administrator	11510	\$ 6,418.32	\$ 8,191.58
Engineering Services Administrator	11510	\$ 6,418.32	\$ 8,191.58
Environmental Services Administrator	11510	\$ 6,418.32	\$ 8,191.58
Public Information Officer	11510	\$ 6,418.32	\$ 8,191.58
Accountant	11510	\$ 6,418.32	\$ 8,191.58
Planning & Environmental Services Administrator	11510	\$ 6,418.32	\$ 8,191.58
Industrial Pretreatment Superintendent	11610	\$ 7,089.82	\$ 9,048.60
Economic Development Specialist	11610	\$ 7,089.82	\$ 9,048.60
IT Superintendent	11610	\$ 7,089.82	\$ 9,048.60
Senior Accountant	11610	\$ 7,089.82	\$ 9,048.60
Parks & Recreation Superintendent	11610	\$ 7,089.82	\$ 9,048.60
Fire Captain	11620	\$ 7,160.71	\$ 9,139.09
Human Resources Manager	11680	\$ 7,601.24	\$ 9,701.32
Information Technology Manager	11680	\$ 7,601.24	\$ 9,701.32
Police Sergeant	11680	\$ 7,601.24	\$ 9,701.32
Assistant Fire Chief	11710	\$ 7,677.25	\$ 9,798.34
Fire Battalion Chief	11720	\$ 7,909.88	\$ 10,095.24

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Classification	Salary Range (Tier II/III)	Min.	Max.
Administrative Services Manager	11780	\$ 8,396.50	\$ 10,716.30
Assistant Finance Director	11780	\$ 8,396.50	\$ 10,716.30
Public Works Manager	11780	\$ 8,396.50	\$ 10,716.30
Chief Waste Water Plant Operator	11780	\$ 8,396.50	\$ 10,716.30
City Clerk Services Manager	11780	\$ 8,396.50	\$ 10,716.30
City Planner	11780	\$ 8,396.50	\$ 10,716.30
Economic Development Manager	11780	\$ 8,396.50	\$ 10,716.30
Police Lieutenant	11850	\$ 9,002.19	\$ 11,489.33
Fire Division Chief	11870	\$ 9,183.13	\$ 11,720.26
City Engineer	11930	\$ 9,748.08	\$ 12,441.29
City Building Official/Fire Marshal	11930	\$ 8,396.50	\$ 10,716.30
Assistant to the City Manager	11930	\$ 9,748.08	\$ 12,441.29
Economic Development & Planning Manager	11930	\$ 9,748.08	\$ 12,441.29
Police Captain	11930	\$ 9,748.08	\$ 12,441.29
Community Development Director	12080	\$ 11,317.21	\$ 14,443.95
Finance Director	12080	\$ 11,317.21	\$ 14,443.95
Fire Chief	12080	\$ 11,317.21	\$ 14,443.95
Police Chief	12080	\$ 11,317.21	\$ 14,443.95
Assistant City Manager	12160	\$ 12,254.92	\$ 15,640.73
City Manager	12481	\$ 16,908.16	\$ 19,942.96

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.