

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2019**

**Preparer Contact Information**

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Barstow		
Human Resources Web Page	www.barstowca.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983605300.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	
Phone Number	
E-mail Address	

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay						
1.		Accountant	FINANCE DIVISION		75,502	102,294	84,233	0	5,108	6,155	2.7% @ 55	0	842	8,426
2.		Accountant	FINANCE DIVISION		75,502	102,294	79,200	0	2,187	2,371	2% @ 62	0	787	11,716
3.		Accounting Technician	FINANCE DIVISION		49,220	62,818	7,572	0	0	2,148	2.7% @ 55	0	998	199
4.		Accounting Technician	FINANCE DIVISION		49,220	62,818	58,969	1,743	3,551	6,563	2.7% @ 55	0	0	6,940
5.		Accounting Technician	FINANCE DIVISION		49,220	62,818	40,235	759	265	7,774	2% @ 62	0	0	0
6.		Accounting Technician	FINANCE DIVISION		49,220	62,818	3,712	0	1,220	49	2% @ 62	0	0	1,094
7.		Acting - Administrative Analyst	COMMUNITY DEVELOPMENT ADMIN		69,035	104,346	52,942	0	4,106	8,041	2.7% @ 55	0	146	1,895
8.		Acting-Administrative Svcs Man	COMMUNITY DEVELOPMENT ADMIN		104,849	133,817	98,029	0	8,475	12,688	2.7% @ 55	0	980	7,176
9.		Administrative Assistant	PARK & RECREATION		49,220	62,818	28,351	92	43	2,440	2% @ 62	0	0	1,964
10.		Administrative Assistant	MUNICIPAL RECORDS		52,248	66,683	65,976	1,449	2,273	903	2.7% @ 55	0	0	12,000
11.		Administrative Assistant	STREET MAINTENANCE		52,248	66,683	65,976	100	9,105	3,443	2.7% @ 55	0	0	9,914
12.		Assistant City Manager	CITY MANAGER		147,059	187,689	182,038	0	15,116	13,673	2.7% @ 55	0	1,820	0
13.		Casual Police Service Asst	POLICE UNIFORM DIVISION		0	0	17,277	0	0	0	N/A	0	0	0
14.		Chief Ww Treat Plant Operator	WW-PLANT OPERATIONS		100,758	128,596	124,724	0	11,680	10,129	2.7% @ 55	0	1,247	2,233
15.		City Blding Official/Fire Mars	COMMUNITY DEVELOPMENT - BUILDI		121,727	155,358	114,422	0	13,733	3,118	2.7% @ 55	0	1,144	12,000
16.	Y	City Clerk	MUNICIPAL RECORDS		6,053	7,853	6,204	0	0	106	N/A	0	0	0
17.		City Clerk Services Manager	MUNICIPAL RECORDS		104,849	133,817	106,156	0	9,435	3,209	2.7% @ 55	0	1,062	12,000
18.		City Manager	CITY MANAGER		198,900	213,282	142,239	0	9,099	3,412	2.7% @ 55	0	2,838	12,000
19.		City Planner	COMMUNITY DEVELOPMENT - PLANNI		104,849	133,817	132,397	0	43,511	1,354	2.7% @ 55	0	1,324	12,000
20.		Code Compliance Officer	COMMUNITY DEVELOPMENT - BUILDI		44,558	56,869	10,283	0	0	3,905	2% @ 62	0	0	0
21.		Code Compliance Supervisor	COMMUNITY DEVELOPMENT - BUILDI		68,351	87,235	84,609	0	3,651	10,024	2.7% @ 55	0	846	8,689
22.		Community Devel Inspector I	COMMUNITY DEVELOPMENT - BUILDI		57,143	72,930	54,778	399	5,890	640	2.7% @ 55	0	7,031	12,000
23.	Y	Council Member	CITY COUNCIL		6,053	7,853	654	0	0	36	N/A	0	0	0
24.	Y	Council Member	CITY COUNCIL		6,053	7,853	7,403	0	0	3,873	2.7% @ 55	484	764	8,657
25.	Y	Council Member	CITY COUNCIL		6,053	7,853	7,478	0	0	7,959	N/A	0	0	1,417
26.	Y	Council Member	CITY COUNCIL		6,053	7,853	7,403	0	0	7,588	N/A	0	0	2,908
27.	Y	Council Member	CITY COUNCIL		6,053	7,853	7,478	0	0	391	2.7% @ 55	484	764	12,000
28.	Y	Council Member	CITY COUNCIL		6,053	7,853	7,328	0	0	585	N/A	0	0	0
29.		Crime Scene Evidence Tech	POLICE ADMINISTRATION		67,004	85,516	65,976	6,662	6,786	7,052	2.7% @ 55	0	8,451	5,866
30.		Dispatcher	POLICE DISPATCH		49,212	66,685	50,390	7,654	4,661	8,040	2% @ 62	0	3,597	6,948
31.		Dispatcher	POLICE DISPATCH		49,212	66,685	3,169	1,667	5,182	2	2% @ 62	0	221	844
32.		Dispatcher	POLICE DISPATCH		49,212	66,685	52,910	13,485	6,148	5,725	2% @ 62	0	3,819	9,253
33.		Dispatcher	POLICE DISPATCH		49,212	66,685	60,008	12,873	11,694	11,445	2% @ 62	0	4,246	0
34.		Dispatcher	POLICE DISPATCH		49,212	66,685	65,976	21,881	8,316	6,832	2.7% @ 55	0	8,627	7,585
35.		Dispatcher	POLICE DISPATCH		49,212	66,685	62,152	10,536	17,427	13,421	2% @ 62	0	4,525	0
36.		Dispatcher	POLICE DISPATCH		49,212	66,685	30,552	3,343	1,621	1,129	2% @ 62	0	2,176	8,011
37.		Dispatcher	POLICE DISPATCH		49,212	66,685	53,476	11,431	5,785	2,923	2% @ 62	0	3,754	10,727
38.		Dispatcher - Measure Q	POLICE DISPATCH		49,212	66,685	15,145	1,597	0	1,156	2% @ 62	0	1,078	9,254
39.		Econ Dev Administrator - Measq	CITY MANAGER		75,502	96,362	8,494	0	0	1,754	2% @ 62	0	593	85
40.		Econ Development Administrato	CITY MANAGER		80,147	102,290	99,041	0	31,326	6,508	2.7% @ 55	0	990	8,660
41.		Eng Services Administrator	COMMUNITY DEVELOPMENT - ENGINE		80,147	102,290	101,205	0	16,731	2,751	2.7% @ 55	0	1,012	12,000
42.		Environmental Svcs Admin	SOLID WASTE DISPOSAL		85,929	109,669	106,367	0	5,746	9,476	2.7% @ 55	0	1,064	5,866
43.		Environmental Svcs Assist I	WW-PRETREATMENT OPERATIONS		40,338	51,483	44,257	1,873	3,780	3,034	2% @ 62	0	0	12,000
44.		Environmental Svcs Assist I	WW-PRETREATMENT OPERATIONS		40,338	51,483	46,201	268	5,787	5,445	2% @ 62	0	0	7,775
45.		Environmental Svcs Assist Ii	WW-PRETREATMENT OPERATIONS		44,558	56,869	45,280	4,057	6,932	1,781	2% @ 62	0	0	12,000
46.		Executive Assist - Measure Q	CITY MANAGER		60,058	76,651	23,585	0	0	4,451	2.7% @ 55	0	236	0

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay					
47.		Facility Supervisor	BUILDING MAINTENANCE		76,257	97,326	86,265	0	13,566	2,343	2.7% @ 55	0	11,062	863	12,000
48.		Field Services Supervisor	STREET MAINTENANCE		67,004	85,516	84,609	0	20,092	2,501	2.7% @ 55	0	10,715	846	12,000
49.		Field Services Supervisor	STREET MAINTENANCE		68,351	87,235	85,069	0	10,140	5,610	2.7% @ 55	0	10,772	846	8,982
50.		Finance Director	FINANCE DIVISION		127,936	163,282	73,787	0	51,055	3,075	2.7% @ 55	0	9,011	738	8,207
51.		Fire Battalion Chief - Meas Q	FIRE DISTRICT		91,215	116,416	106,384	103,898	13,741	6,611	N/A	0	52,245	0	12,000
52.		Fire Battalion Chief - Meas Q	FIRE DISTRICT		91,215	116,416	106,363	56,389	12,029	6,074	N/A	0	51,132	0	12,000
53.		Fire Battalion Chief - Meas Q	FIRE DISTRICT		91,215	116,416	58,804	16,552	1,225	8,213	N/A	0	27,412	0	0
54.		Fire Captain	FIRE DISTRICT		84,235	109,669	106,374	93,703	12,940	11,934	N/A	0	51,963	0	5,168
55.		Fire Captain	FIRE DISTRICT		84,235	109,669	98,731	66,706	9,905	10,257	N/A	0	50,308	0	12,000
56.		Fire Captain	FIRE DISTRICT		84,235	109,669	59,064	34,014	5,971	18,442	N/A	0	31,141	0	270
57.		Fire Captain	FIRE DISTRICT		84,235	109,669	85,462	51,297	9,570	9,373	N/A	0	42,739	0	12,000
58.		Fire Chief	FIRE DISTRICT		141,321	180,365	157,747	0	24,538	13,132	N/A	0	78,428	1,569	6,239
59.		Fire Engineer	FIRE DISTRICT		67,675	88,982	85,448	4,436	10,797	10,449	N/A	0	45,290	0	12,000
60.		Fire Engineer	FIRE DISTRICT		67,675	88,982	85,448	27,713	6,556	11,349	N/A	0	42,847	0	9,545
61.		Fire Engineer	FIRE DISTRICT		67,675	88,982	84,865	52,062	8,382	8,174	N/A	0	40,904	0	12,000
62.		Fire Engineer	FIRE DISTRICT		67,675	88,982	86,532	41,551	175	18,429	N/A	0	40,514	0	270
63.		Fire Engineer	FIRE DISTRICT		67,675	88,982	88,037	58,591	13,566	4,622	N/A	0	42,862	0	12,000
64.		Fire/Inspec-Arson Inv - Meas Q	COMMUNITY DEVELOPMENT - BUILDI		54,369	69,391	61,932	0	1,681	4,221	2% @ 62	0	4,279	0	8,594
65.		Firefighter / Paramedic	FIRE DISTRICT		61,265	79,763	65,139	25,348	10,529	5,014	N/A	0	31,631	0	8,082
66.		Firefighter / Paramedic	SAFER GRANT-BARSTOW FIRE		61,265	79,763	7,507	762	6,058	1,493	N/A	0	3,535	0	1,333
67.		Firefighter / Paramedic	FIRE DISTRICT		61,265	79,673	61,509	23,617	3,909	16,230	N/A	0	29,872	0	766
68.		Firefighter / Paramedic	FIRE DISTRICT		61,265	79,763	63,985	29,513	3,391	14,925	N/A	0	31,086	0	8,147
69.		Firefighter / Paramedic	FIRE DISTRICT		61,265	79,673	33,555	17,627	4,924	8,060	N/A	0	15,167	0	0
70.		Firefighter / Paramedic	FIRE DISTRICT		61,265	79,673	35,280	14,453	2,702	7,320	N/A	0	16,490	0	4,286
71.		Firefighter / Paramedic	FIRE DISTRICT		61,265	79,763	65,370	34,858	11,989	10,214	N/A	0	31,728	0	0
72.		Firefighter / Paramedic	FIRE DISTRICT		61,265	79,763	64,650	27,059	3,629	11,919	N/A	0	31,406	0	8,101
73.		Fleet Maintenance Supervisor	FLEET MAINTENANCE		76,257	97,326	87,460	0	8,861	2,430	2.7% @ 55	0	11,096	875	12,000
74.		Human Resources Manager	ADMINISTRATIVE SERVICES		89,418	114,122	108,162	0	1,649	2,844	2% @ 62	0	7,473	1,082	12,000
75.		Indust Pretreat Superintendent	WW-PRETREATMENT OPERATIONS		83,401	106,444	105,314	0	9,361	2,889	2.7% @ 55	0	13,338	1,053	12,000
76.		Info Tech Coor - Measure Q	ADMINISTRATIVE SERVICES		71,838	91,685	16,602	914	0	128	2% @ 62	0	1,160	0	5,083
77.		Info Tech Technician	ADMINISTRATIVE SERVICES		49,220	66,683	52,325	3,603	2,811	7,864	2% @ 62	0	3,616	0	12,000
78.		Info Tech Technician	ADMINISTRATIVE SERVICES		49,220	66,683	65,976	3,011	6,121	20,385	2.7% @ 55	0	8,369	0	8,982
79.		Information Technology Manage	ADMINISTRATIVE SERVICES		96,826	123,578	119,858	0	7,086	10,545	2.7% @ 55	0	15,179	1,199	1,757
80.		Interim City Manager	CITY MANAGER		195,000	223,496	65,754	0	59,833	3,199	2.7% @ 55	0	1,050	86	-133
81.		Interim Finance Director	FINANCE DIVISION		0	0	25,841	0	0	0	N/A	0	0	0	0
82.		Mechanic - Wastewater	WW-PLANT OPERATIONS		54,369	69,391	57,251	61	1,431	615	2% @ 62	0	3,956	0	12,000
83.		Mechanic - Wastewater	WW-PLANT OPERATIONS		54,369	69,391	24,847	434	0	3,589	2% @ 62	0	1,461	0	46
84.		Mechanic/Sr Mechanic - Meas C	FLEET MAINTENANCE		54,369	69,391	16,727	373	0	180	2% @ 62	0	1,168	0	4,744
85.		Office Assistant	MUNICIPAL RECORDS		42,396	54,109	31,207	31	983	7,667	2% @ 62	0	2,152	0	1,237
86.		Office Assistant	MUNICIPAL RECORDS		42,396	54,109	7,223	0	0	1,417	2% @ 62	0	505	0	132
87.		Office Assistant	FIRE DISTRICT		45,004	57,437	56,828	0	2,406	4,958	2.7% @ 55	0	7,293	0	8,487
88.		Office Assistant - Measure Q	COMMUNITY DEVELOPMENT ADMIN		42,396	54,109	36,579	235	0	8,021	2% @ 62	0	2,531	0	0
89.		Paid Call Firefighter	FIRE DISTRICT		0	0	2,249	0	0	0	N/A	0	0	0	0
90.		Paid Call Firefighter	FIRE DISTRICT		0	0	84	0	0	0	N/A	0	0	0	0
91.		Paid Call Firefighter	FIRE DISTRICT		0	0	77	0	0	0	N/A	0	0	0	0
92.		Paid Call Firefighter	FIRE DISTRICT		0	0	369	390	2,237	0	N/A	0	0	0	0

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							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay					
93.		Paid Call Firefighter	FIRE DISTRICT		0	0	7,246	0	0	0	N/A	0	0	0	0
94.		Paid Call Firefighter	FIRE DISTRICT		0	0	180	0	0	0	N/A	0	0	0	0
95.		Paid Call Firefighter	FIRE DISTRICT		0	0	444	0	0	0	N/A	0	0	0	0
96.		Paid Call Firefighter	FIRE DISTRICT		0	0	713	0	0	0	N/A	0	0	0	0
97.		Paid Call Firefighter	FIRE DISTRICT		0	0	84	0	0	0	N/A	0	0	0	0
98.		Paid Call Firefighter	FIRE DISTRICT		0	0	180	0	0	0	N/A	0	0	0	0
99.		Paid Call Firefighter	FIRE DISTRICT		0	0	222	0	0	0	N/A	0	0	0	0
100.		Paid Call Firefighter	FIRE DISTRICT		0	0	192	0	0	0	N/A	0	0	0	0
101.		Paid Call Firefighter	FIRE DISTRICT		0	0	149	0	0	0	N/A	0	0	0	0
102.		Paid Call Firefighter	FIRE DISTRICT		0	0	12,146	1,106	3,458	2,646	N/A	0	0	0	497
103.		Parks & Rec Superintendent	PARK & RECREATION		80,147	102,290	64,478	0	64,593	2,425	2.7% @ 55	0	7,921	640	7,745
104.		Parks & Rec Superintendent	PARK & RECREATION		83,401	106,444	32,614	0	0	704	2% @ 62	0	1,982	284	5,861
105.		Part-Time/At-Will Info Tech Co	ADMINISTRATIVE SERVICES		71,843	91,686	16,336	413	0	1,689	2.7% @ 55	0	2,153	0	0
106.		Police Captain	POLICE UNIFORM DIVISION		121,727	155,358	135,662	0	18,475	29,245	3% @ 50	1,555	33,085	1,357	2,429
107.		Police Chief	POLICE UNIFORM DIVISION		141,321	180,365	178,452	0	14,754	26,810	3% @ 50	2,008	42,552	1,784	12,000
108.		Police Corporal	POLICE UNIFORM DIVISION		77,790	99,282	96,401	34,555	17,423	18,719	3% @ 50	1,090	23,111	0	8,271
109.		Police Corporal	POLICE UNIFORM DIVISION		77,790	99,282	93,921	40,803	13,916	14,688	3% @ 50	1,028	21,799	0	10,015
110.		Police Corporal	POLICE UNIFORM DIVISION		77,790	99,282	94,616	49,286	20,054	18,415	3% @ 50	1,080	22,908	0	9,923
111.		Police Corporal	POLICE UNIFORM DIVISION		77,790	99,282	91,724	38,600	12,782	24,736	3% @ 50	1,051	22,262	0	174
112.		Police Corporal	POLICE UNIFORM DIVISION		77,790	99,282	91,717	3,881	8,179	19,065	3% @ 50	1,003	21,259	0	9,698
113.		Police Detective	POLICE UNIFORM DIVISION		77,790	99,282	96,311	3,927	16,213	14,591	3% @ 50	1,075	22,774	0	12,000
114.		Police Detective	POLICE UNIFORM DIVISION		77,790	99,282	83,275	17,757	21,381	22,583	2.7% @ 57	0	10,462	0	0
115.		Police Lieutenant	POLICE UNIFORM DIVISION		114,672	146,354	136,853	0	20,416	27,024	3% @ 50	1,552	32,941	1,369	6,024
116.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	69,909	9,626	21,332	2,458	2.7% @ 57	0	8,783	0	12,000
117.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	82,128	18,723	10,418	21,542	2.7% @ 57	0	10,919	0	8,271
118.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	65,472	6,281	6,691	1,980	2.7% @ 57	0	8,219	0	12,000
119.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	34,657	0	1,508	1,212	2.7% @ 57	0	4,405	0	9,185
120.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	65,220	17,538	6,878	2,144	2.7% @ 57	0	8,285	0	12,000
121.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	41,105	9,785	2,173	7,712	2.7% @ 57	0	5,229	0	0
122.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	87,179	9,783	9,604	10,435	3% @ 50	948	20,098	0	12,000
123.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	75,211	12,005	9,194	2,290	2.7% @ 57	0	9,453	0	12,000
124.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	82,128	26,775	9,373	7,013	3% @ 50	0	18,548	0	12,000
125.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	69,909	16,180	18,312	2,378	2.7% @ 57	0	8,783	0	12,000
126.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	82,128	36,218	15,945	24,726	2.7% @ 57	0	10,809	0	8,009
127.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	87,182	9,947	24,520	9,975	3% @ 50	952	20,173	0	12,000
128.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	71,480	27,950	15,797	2,800	2.7% @ 57	0	8,973	0	12,000
129.		Police Officer	SCHOOL RESOURCE DIVISION		65,034	104,346	82,528	8,458	12,197	10,874	3% @ 50	918	19,434	0	12,000
130.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	65,968	16,118	12,926	3,920	2.7% @ 57	0	8,291	0	10,519
131.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	82,131	9,810	22,132	17,797	2.7% @ 57	0	11,352	0	2,699
132.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	58,488	16,652	7,263	8,544	2.7% @ 57	0	7,383	0	5,214
133.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	61,646	6,604	6,362	6,222	2.7% @ 57	0	7,720	0	7,776
134.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	87,182	9,821	13,703	12,294	3% @ 50	954	20,230	0	10,015
135.		Police Officer	SCHOOL RESOURCE DIVISION		65,034	104,346	87,189	30,885	18,766	18,093	3% @ 50	991	21,007	0	8,271
136.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	87,182	12,825	10,067	9,295	3% @ 50	950	20,134	0	12,000
137.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	70,811	15,906	8,196	2,153	2.7% @ 57	0	8,893	0	12,000
138.		Police Officer	POLICE UNIFORM DIVISION		65,034	104,346	78,082	28,566	8,693	10,577	2.7% @ 57	0	10,773	0	12,000

**State Controller's Office - Local Government Programs and Services Division**

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983605300.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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E-mail Address	

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay					
139.		Police Officer - Measure Q	POLICE UNIFORM DIVISION		65,034	104,346	20,010	1,935	0	1,588	2.7% @ 57	0	2,608	0	8,930
140.		Police Officer Trainee	POLICE UNIFORM DIVISION		43,676	55,743	3,062	0	475	1,393	2.7% @ 57	0	372	0	880
141.		Police Officer Trainee - Meaq	POLICE UNIFORM DIVISION		43,676	55,743	3,850	0	1,063	779	2.7% @ 57	0	494	0	1,280
142.		Police Sergeant	POLICE UNIFORM DIVISION		94,910	121,139	107,532	21,665	22,541	11,514	3% @ 50	1,168	24,766	1,066	12,000
143.		Police Sergeant	POLICE UNIFORM DIVISION		94,910	121,139	113,322	39,903	13,160	13,251	3% @ 50	1,241	26,328	1,125	12,000
144.		Police Sergeant	POLICE UNIFORM DIVISION		94,910	121,139	119,858	2,987	19,324	27,688	3% @ 50	1,359	28,801	1,199	0
145.		Police Sergeant	POLICE UNIFORM DIVISION		94,910	121,139	119,858	32,748	43,002	16,087	3% @ 50	1,331	28,217	1,199	12,000
146.		Police Sergeant	POLICE UNIFORM DIVISION		94,910	121,139	119,858	41,367	22,496	15,978	3% @ 50	1,329	28,166	1,199	12,000
147.		Police Services Assist - Measq	POLICE ADMINISTRATION		44,558	56,869	33,122	187	0	4,341	2% @ 62	0	2,299	0	7,290
148.		Police Services Assistant	POLICE ADMINISTRATION		44,558	66,683	51,431	0	970	5,184	2% @ 62	0	3,592	0	8,711
149.		Police Services Assistant	POLICE ADMINISTRATION		44,558	66,683	59,727	14,533	3,250	6,307	2.7% @ 55	0	8,249	0	12,000
150.		Police Services Assistant	POLICE ADMINISTRATION		44,558	66,683	48,163	76	988	10,744	2% @ 62	0	3,352	0	0
151.		Police Services Assistant	POLICE ADMINISTRATION		44,558	66,683	47,899	0	1,781	9,641	2% @ 62	0	3,322	0	0
152.		Police Services Supervisor	POLICE DISPATCH		76,257	97,326	96,293	0	11,408	7,968	2.7% @ 55	0	12,901	963	11,800
153.		Pt - Accountant	FINANCE DIVISION		0	0	7,436	0	0	0	N/A	0	0	0	0
154.		Pt - Accounting Technician	FINANCE DIVISION		0	0	11,429	0	0	0	N/A	0	0	0	0
155.		Pt - Administrative Assistant	PARK & RECREATION		0	0	4,055	0	0	0	N/A	0	0	0	0
156.		Pt - Assistant Fire Chief	FIRE DISTRICT		0	0	17,064	489	0	0	N/A	0	0	0	0
157.		Pt - Pool Manager	PARK & RECREATION		0	0	1,947	0	0	0	N/A	0	0	0	0
158.		Pt - Pool Manager	PARK & RECREATION		0	0	2,702	0	0	0	N/A	0	0	0	0
159.		Pt - Rec Aide / Lifeguard Trainee	PARK & RECREATION		0	0	4,644	0	0	119	N/A	0	0	0	0
160.		Pt- Maintenance Worker I	PARK MAINTENANCE		0	0	5,256	0	0	0	N/A	0	0	0	0
161.		Pt- Maintenance Worker I	PARK MAINTENANCE		0	0	7,854	0	0	0	N/A	0	0	0	0
162.		Pt- Maintenance Worker I	PARK MAINTENANCE		0	0	9,096	0	0	0	N/A	0	0	0	0
163.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	3,140	0	0	0	N/A	0	0	0	0
164.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	6,731	0	0	2	N/A	0	0	0	0
165.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	5,848	57	0	0	N/A	0	0	0	0
166.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	432	0	0	0	N/A	0	0	0	0
167.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	2,685	0	0	0	N/A	0	0	0	0
168.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	4,246	0	0	0	N/A	0	0	0	0
169.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	11,294	0	0	0	2% @ 62	0	438	0	0
170.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	5,246	0	0	0	N/A	0	0	0	0
171.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	1,291	0	0	0	2% @ 62	0	88	0	0
172.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	8,666	0	0	0	N/A	0	0	0	0
173.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	7,584	0	0	3	N/A	0	0	0	0
174.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	9,104	0	0	0	N/A	0	0	0	0
175.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	429	0	0	0	2.7% @ 55	0	52	0	0
176.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	290	0	0	0	N/A	0	0	0	0
177.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	12,522	34	0	67	N/A	0	0	0	0
178.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	10,337	0	0	0	N/A	0	0	0	0
179.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	8,176	0	0	0	N/A	0	0	0	0
180.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	3,870	0	0	0	N/A	0	0	0	0
181.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	6,134	0	0	0	N/A	0	0	0	0
182.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	7,971	0	0	0	N/A	0	0	0	0
183.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	624	0	0	0	N/A	0	0	0	0
184.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	8,330	79	0	52	N/A	0	0	0	0

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Compensation /Defined Contribution Plan	Health, Dental, Vision
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185.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	5,719	0	0	74	N/A	0	0	0	0
186.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	336	0	0	0	N/A	0	0	0	0
187.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	6,405	9	0	0	N/A	0	0	0	0
188.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	4,469	0	0	0	2.7% @ 55	0	547	0	0
189.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	6,456	0	0	58	N/A	0	0	0	0
190.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	12,486	39	0	0	N/A	0	0	0	0
191.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	19,896	114	0	210	2% @ 62	0	1,046	0	0
192.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	48	0	0	0	N/A	0	0	0	0
193.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	234	0	0	0	N/A	0	0	0	0
194.		Pt- Recleader/Lifeguard	PARK & RECREATION		0	0	693	0	0	0	N/A	0	0	0	0
195.		Pt- Recleader/Senior Lifeguard	PARK & RECREATION		0	0	2,587	0	0	0	N/A	0	0	0	0
196.		Pt- Recleader/Senior Lifeguard	PARK & RECREATION		0	0	19,730	47	0	578	2% @ 62	0	1,379	0	0
197.		Pt- Recleader/Senior Lifeguard	PARK & RECREATION		0	0	19,487	12	0	214	2% @ 62	0	1,361	0	0
198.		Pt- Recleader/Senior Lifeguard	PARK & RECREATION		0	0	5,106	0	0	0	N/A	0	0	0	0
199.		Pt- Ww Maintenance Worker	WW-PLANT OPERATIONS		0	0	10,410	0	0	0	N/A	0	0	0	0
200.		Pt- Ww Maintenance Worker	WW-PLANT OPERATIONS		0	0	1,499	0	0	0	N/A	0	0	0	0
201.		Pt-Senior Recreation Leader	PARK & RECREATION		0	0	33,202	0	82	229	2.7% @ 55	2,656	4,207	0	9,284
202.		Pt-Senior Recreation Leader	PARK & RECREATION		0	0	16,944	0	128	4,500	2% @ 62	0	1,177	0	0
203.		Pt-Senior Recreation Leader	PARK & RECREATION		0	0	34,402	1,393	2,241	7,125	2% @ 62	0	2,609	0	7,547
204.		Public Information Officer	CITY MANAGER		74,015	94,463	86,167	0	8,149	6,328	2% @ 62	0	5,946	862	8,206
205.		Public Serv Assist I - Meas Q	STREET MAINTENANCE		40,338	51,483	15,142	883	0	3,711	2% @ 62	0	867	0	501
206.		Public Serv Assist I - Meas Q	STREET MAINTENANCE		40,338	51,483	17,296	402	0	2,718	2% @ 62	0	867	0	2,452
207.		Public Services Assistant I	PARK MAINTENANCE		40,338	58,012	50,936	870	4,645	9,797	2.7% @ 55	0	6,451	0	92
208.		Public Services Assistant I	STREET MAINTENANCE		40,338	58,012	41,221	1,200	1,380	12,694	2% @ 62	0	2,848	0	0
209.		Public Services Assistant I	STREET MAINTENANCE		40,338	58,012	11,676	196	0	1,565	2% @ 62	0	299	0	0
210.		Public Services Assistant I	PARK MAINTENANCE		40,338	58,012	54,070	196	3,020	3,838	2.7% @ 55	0	6,848	0	9,000
211.		Public Services Assistant I	STREET MAINTENANCE		40,338	58,012	46,033	4,398	6,147	10,079	2% @ 62	0	3,180	0	0
212.		Public Services Assistant I	BUILDING MAINTENANCE		40,338	58,012	54,070	0	857	1,989	2.7% @ 55	0	6,859	0	10,930
213.		Public Services Assistant I	STREET MAINTENANCE		40,338	58,012	54,070	0	2,022	4,446	2.7% @ 55	0	6,857	0	8,487
214.		Public Services Assistant I	STREET MAINTENANCE		40,338	58,012	54,070	2,110	9,111	1,033	2.7% @ 55	0	6,857	0	12,000
215.		Public Services Assistant I	PARK MAINTENANCE		40,338	58,012	54,070	201	6,183	3,030	2.7% @ 55	0	6,848	0	9,694
216.		Public Services Assistant I - Meas Q	BUILDING MAINTENANCE		40,338	58,012	25,132	18	0	2,512	2.7% @ 55	1,489	2,454	0	2,949
217.		Public Services Assistant Ii	PARK MAINTENANCE		44,558	66,683	59,727	1,987	2,456	583	2.7% @ 55	0	7,564	0	12,000
218.		Public Services Assistant Ii	BUILDING MAINTENANCE		44,558	66,683	53,294	144	4,267	7,085	2.7% @ 55	0	6,751	0	5,866
219.		Public Services Assistant Ii	STREET MAINTENANCE		44,558	66,683	52,434	2,539	14,672	1,932	2.7% @ 55	0	6,615	0	10,000
220.		Public Services Assistant Ii	STREET MAINTENANCE		44,558	66,683	48,988	278	1,826	1,623	2.7% @ 55	0	6,206	0	11,912
221.		Public Services Assistant Ii	PARK MAINTENANCE		44,558	66,683	48,340	1,139	1,567	671	2% @ 62	0	3,340	0	12,000
222.		Public Services Assistant Ii	STREET MAINTENANCE		44,558	66,683	47,143	441	2,652	4,084	2.7% @ 55	0	5,937	0	8,911
223.		Public Services Assistant Iii	PARK MAINTENANCE		53,298	68,023	65,976	1,415	3,485	9,180	2.7% @ 55	0	8,355	0	710
224.		Public Services Assistant Iii	BUILDING MAINTENANCE		53,298	68,023	65,736	159	1,029	9,986	2.7% @ 55	0	8,336	0	0
225.		Public Services Assistant Iii	STREET MAINTENANCE		53,298	68,023	65,976	1,029	11,382	4,062	2.7% @ 55	0	8,366	0	8,982
226.		Public Works Manager	STREET MAINTENANCE		104,849	133,817	103,005	0	5,530	3,883	2.7% @ 55	0	13,202	1,030	12,000
227.		Recreation Program Coordinator	PARK & RECREATION		58,874	75,140	72,878	0	5,463	8,146	2.7% @ 55	0	9,230	0	1,945
228.		Recreation Program Supervisor	PARK & RECREATION		69,035	104,346	55,491	0	43,793	6,864	2.7% @ 55	0	6,817	551	300
229.		Senior Administrative Assistant	POLICE ADMINISTRATION		54,369	69,391	63,240	13,015	2,574	3,570	2% @ 62	0	4,370	0	9,302
230.		Senior Community Development Inspector	COMMUNITY DEVELOPMENT - BUILDING		71,838	91,685	77,258	603	6,936	10,813	2% @ 62	0	5,389	0	0



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-- Total Wages Subject to Medicare (Box 5 of W-2) --

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							Regular Pay	Overtime Pay								
231.		Senior Crimescene Evidence Te	POLICE ADMINISTRATION		65,034	83,001	80,503	6,662	6,497	8,190	2.7% @ 55	0	10,291	0	1,876	
232.		Senior Dispatcher	POLICE DISPATCH		58,874	75,140	72,878	24,080	18,278	8,883	2.7% @ 55	0	9,512	0	5,866	
233.		Senior Fleet Maintenance Mech	FLEET MAINTENANCE		57,143	77,417	76,482	586	3,256	4,613	2.7% @ 55	0	10,187	0	12,000	
234.		Senior Fleet Maintenance Mech	FLEET MAINTENANCE		57,143	77,417	72,050	892	1,959	5,496	2% @ 62	0	5,225	0	10,930	
235.		Sr Ww Treatment Plant Operato	WW-PLANT OPERATIONS		49,220	62,818	55,044	1,205	10,766	1,444	2% @ 62	0	3,804	0	12,000	
236.	Y	Treasurer	CITY TREASURER		0	0	2,487	0	0	7,208	2.7% @ 55	0	757	0	8,657	
237.		Ww Treatment Operator	WW-PLANT OPERATIONS		44,558	56,869	56,265	0	7,995	652	2.7% @ 55	0	7,126	0	12,000	
238.		Ww Treatment Operator	WW-PLANT OPERATIONS		45,453	58,012	54,323	835	11,106	9,764	2% @ 62	0	3,754	0	270	
239.		Wwtp Supervisor	WW-PLANT OPERATIONS		71,838	91,685	90,713	0	3,694	1,005	2.7% @ 55	0	11,488	907	12,000	