



POLICE SERGEANT

DEFINITION

Under general supervision and as Watch Commander, protects public safety, health and welfare, enforces federal, state and local laws in interactions with the public and trains and supervises subordinate sworn personnel.

SUPERVISION EXERCISED

Provides direct supervision of subordinate sworn personnel.

EXAMPLES OF ESSENTIAL DUTIES

Duties may include but are not limited to:

Serve as Watch Commander, supervise designated shift of officers and patrol designated areas to preserve law and order, provide crime prevention and discover crimes in progress.

Apprehend suspects.

Investigate crimes and traffic accidents, gathering evidence, interviewing victims and witnesses and review investigations conducted by subordinate personnel.

Write reports, take written victim/witness statements, testify in court and review the reports and statements written/taken by subordinate personnel.

Prepare, use and maintain assigned equipment including patrol vehicle, radio equipment, firearms and less than lethal weapons.

Schedule, train, supervise and evaluate subordinate personnel.

May coordinate and supervise activities of Investigative Unit, Special Response Team, K-9 unit, Field Training program, firearms training, grants or other special assignments.

Respond to and handle more complex or difficult situations and citizen complaints.

Assist public, including providing first aid to injured/ill citizens.

Assist and cooperate with other public safety agencies.

Perform related duties as assigned.

KNOWLEDGE, ABILITIES AND SKILLS

Knowledge of:

Federal, State, and local laws (including but not limited to including the Penal Code, Vehicle Code, and Health and Safety Code).

Radio communications procedures.

City's geography and that of the surrounding area.

Law enforcement agencies as related to patrol functions.

Principles of training and supervision.

Ability and Skill to:

Tactfully interact with members of the public, both victims and suspects.

Safely operate and use public safety vehicles and equipment, including lethal and less than lethal weapons.

Schedule, train, supervise and evaluate subordinate personnel.

Communicate clearly both orally and in writing.

QUALIFICATIONS

Any combination of education and experience that would provide the required knowledge, abilities and skills is qualifying. A typical way to obtain the qualifications would be:

30 college semester units and six (6) years law enforcement experience, including four (4) years with Barstow Police Department. AA highly desirable.

LICENSE OR CERTIFICATE

Possession of a valid Class C California Driver's License and good driving record. Possession of the Peace Officer Standards and Training (POST) Intermediate certificate. Possession of the POST Supervisor Certificate desirable.

ESSENTIAL JOB FUNCTIONS/A.D.A.

Essential job functions and A.D.A. requirements include:

Ability to operate computer, calculator, telephone, portable radio, copying machine and equipment/weapons used in subduing suspects.

Ability to understand and respond to the public's and staff's requests for assistance both on the phone and in person.

Ability to prepare reports, perform mathematical calculations and sort/file documents.

Ability to sit, stand, walk for two hours at a time and engage in foot pursuits and other techniques used in the apprehension of suspects.

Ability to work outdoors in all weather conditions including hot (with extreme sun exposure), cold and wet.

Ability to lift, drag or pull up to 150 pounds.

Ability to climb, stoop, bend, reach, twist, squat, grasp, run, jump, kneel and lift, drag and pull heavy objects.

Ability to get from one location to another in the course of doing business.