



220 E. MOUNTAIN VIEW STREET, SUITE A • BARSTOW, CA 92311 • PH. (760) 256-3531 • www.barstowca.org

SUPPLEMENTAL APPLICATION FOR EMPLOYMENT

POSITION APPLIED FOR:

(PLEASE PRINT EXACT TITLE)

FULL TIME

PART-TIME

TEMPORARY

PRINT NAME:

LAST:

FIRST:

MIDDLE:

NOTE: ANSWERING "YES" TO ANY OF THE FOLLOWING QUESTIONS DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT. FACTORS SUCH AS YOUR AGE AT THE TIME OF THE OFFENSE, THE SERIOUSNESS AND NATURE OF THE VIOLATION, AND REHABILITATION WILL BE TAKEN INTO ACCOUNT.

DO NOT ANSWER "YES" TO QUESTION "E" IF ANY OF THE FOLLOWING APPLY: MINOR TRAFFIC INFRACTIONS AND CONVICTIONS FOR WHICH THE RECORD HAS BEEN SEALED OR EXPUNGED; ANY CONVICTION FOR WHICH PROBATION HAS BEEN SUCCESSFULLY COMPLETED OR OTHERWISE DISCHARGED AND THE CASE HAS BEEN JUDICIALLY DISMISSED; REFERRALS TO AND PARTICIPATION IN ANY PRE-TRIAL OR POST-TRIAL DIVERSION PROGRAMS; AND MARIJUANA RELATED OFFENSES THAT OCCURRED OVER TWO YEARS AGO.

A. HAVE YOU EVER BEEN THE SUBJECT OF A MISCONDUCT INVESTIGATION BY AN EMPLOYER?

NO YES (IF YES, PLEASE STATE DETAILS BELOW, IF ADDITIONAL SPACE IS NEEDED, PLEASE USE BACK*)

B. HAS AN EMPLOYER EVER PROPOSED THAT YOU BE REPRIMANDED, DEMOTED, SUSPENDED, OR DISMISSED?

NO YES (IF YES, PLEASE STATE DETAILS BELOW, IF ADDITIONAL SPACE IS NEEDED, PLEASE USE BACK *)

C. HAVE YOU EVER BEEN REPRIMANDED, DEMOTED, SUSPENDED, OR DISMISSED?

NO YES (IF YES, PLEASE STATE DETAILS BELOW, IF ADDITIONAL SPACE IS NEEDED, PLEASE USE BACK *)

D. HAVE YOU EVER RESIGNED FROM EMPLOYMENT AS AN ALTERNATIVE TO BEING DISMISSED?

NO YES (IF YES, PLEASE STATE DETAILS BELOW, IF ADDITIONAL SPACE IS NEEDED, PLEASE USE BACK *)

E. HAVE YOU PLED GUILTY OR "NO CONTEST" TO, OR BEEN CONVICTED OF, A MISDEMEANOR OR FELONY?

NO YES (IF YES, PLEASE STATE DETAILS BELOW, IF ADDITIONAL SPACE IS NEEDED, PLEASE USE BACK *)

F. AS THE RESULT OF AN ARREST, ARE YOU PRESENTLY RELEASED ON BAIL OR ON YOUR OWN RECOGNIZANCE PENDING TRIAL?

NO YES (IF YES, PLEASE STATE DETAILS BELOW, IF ADDITIONAL SPACE IS NEEDED, PLEASE USE BACK *)

CERTIFICATE OF APPLICANT: "I *CERTIFY* THAT ALL STATEMENTS MADE IN THIS APPLICATION AND ATTACHMENTS ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

I *UNDERSTAND* THAT ANY FALSE OR MISLEADING INFORMATION GIVEN IN MY APPLICATION, OR IN ANY STEP OF THE EMPLOYMENT SELECTION PROCESS, WILL SUBJECT ME TO DISQUALIFICATION OR DISMISSAL.

I *AUTHORIZE* THE CITY OF BARSTOW TO MAKE INVESTIGATIONS AND INQUIRES THAT ARE RELATED TO THE REQUIREMENTS FOR THE POSITION FOR WHICH I AM APPLYING, INCLUDING THAT OF MY EMPLOYMENT, FINANCIAL, AND MEDICAL HISTORY, AND ANY OTHER RELATED MATTERS WHICH DEPENDENT ON THE POSITION MAY INCLUDE, BUT ARE NOT LIMITED TO, A HIRE RIGHT, LEXUS-NEXUS DATABASE SEARCH, CREDIT CHECK AND PSYCHOLOGICAL EVALUATION. IN ARRIVING AT AN EMPLOYMENT DECISION, I HEREBY RELEASE EMPLOYERS, SCHOOLS, OR PERSONS FOR ANY LIABILITY IN RESPONDING TO INQUIRIES IN CONNECTION WITH MY APPLICATION FOR EMPLOYMENT WITH THE CITY OF BARSTOW.

I HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE.

SIGNATURE: _____ **DATE:** _____

"THE CITY OF BARSTOW IS AN EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE EMPLOYER AND COMPLIES WITH TITLE VII OF THE CIVIL RIGHTS ACT AS AMENDED AND ALL OTHER APPLICABLE STATE AND FEDERAL LAWS PROHIBITING DISCRIMINATION. IT IS THE CITY'S POLICY TO MAKE EMPLOYMENT DECISIONS WITHOUT REGARD TO RACE, GENDER, COLOR, ETHNICITY, RELIGION, NATIONAL ORIGIN / ANCESTRY, AGE, MARITAL STATUS, SEXUAL ORIENTATION, DISABILITY, MEDICAL CONDITION, PREGNANCY, VETERAN'S STATUS, OR ANY OTHER LEGALLY PROTECTED STATUS, OR ASSOCIATION WITH INDIVIDUALS WITH THESE CHARACTERISTICS, EXCEPT WHERE SUCH QUALIFICATIONS ARE BONA-FIDE OCCUPATIONAL QUALIFICATIONS."