

CITY OF BARSTOW
Adopted FY 2020-21/FY 2021-22 Full Time
Employee Classification / Compensation
Program Effective July 2020

Classification	Salary Range (Tier I)	Min. (Tier I)	Max. (Tier I)	Salary Range (Tier II)	Min. (Tier II)	Max. (Tier II)
Public Services Assistant I	10940	\$3,640.02	\$4,645.68	10880	\$ 3,429.06	\$ 4,376.44
Environmental Services Assistant I	10940	\$3,640.02	\$4,645.68	10880	\$ 3,429.06	\$ 4,376.44
Wastewater Plant Operator In Training	10940	\$3,640.02	\$4,645.68	10880	\$ 3,429.06	\$ 4,376.44
			\$0.00			
Office Assistant	10990	\$3,825.69	\$4,882.65	10930	\$ 3,603.97	\$ 4,599.68
Recreation Program Assistant	10990	\$3,825.69	\$4,882.65	10930	\$ 3,603.97	\$ 4,599.68
Code Compliance Officer I	11040	\$4,020.84	\$5,131.72	10980	\$ 3,787.81	\$ 4,834.31
Police Services Assistant	11040	\$4,020.84	\$5,131.72	10980	\$ 3,787.81	\$ 4,834.31
Public Services Assistant II	11040	\$4,020.84	\$5,131.72	10980	\$ 3,787.81	\$ 4,834.31
Environmental Services Assistant II	11040	\$4,020.84	\$5,131.72	10980	\$ 3,787.81	\$ 4,834.31
Senior Office Assistant	11040	\$4,020.84	\$5,131.72	10980	\$ 3,787.81	\$ 4,834.31
Wastewater Treatment Plant Operator	11040	\$4,020.84	\$5,131.72	10980	\$ 3,787.81	\$ 4,834.31
Code Compliance Officer II	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	\$ 5,340.09
Crime Scene Evidence Technician	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	\$ 5,340.09
Dispatcher	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	\$ 5,340.09
Information Technology Technician	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	\$ 5,340.09
Public Services Assistant III	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	\$ 5,340.09
Environmental Services Assistant III	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	\$ 5,340.09
Accounting Technician	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	\$ 5,340.09
Administrative Assistant	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	\$ 5,340.09
Senior Police Services Assistant	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	\$ 5,340.09
Senior Wastewater Treatment Plant Operator	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	\$ 5,340.09
Street Sweeper Operator	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	\$ 5,340.09
Code Compliance Officer III	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	\$ 5,898.78
Fire Inspector / Arson Investigator	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	\$ 5,898.78
Senior Administrative Assistant	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	\$ 5,898.78
Senior Accounting Technician	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	\$ 5,898.78
Engineering Technician / Inspector	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	\$ 5,898.78
Mechanic	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	\$ 5,898.78
Mechanic - Wastewater	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	\$ 5,898.78

Tier I Salary Range includes 6% premium for all full-time employees with last hire date prior to July 1, 2010

CITY OF BARSTOW
Adopted FY 2020-21/FY 2021-22 Full Time
Employee Classification / Compensation
Program Effective July 2020

Classification	Salary Range (Tier I)	Min. (Tier I)	Max. (Tier I)	Salary Range (Tier II)	Min.	Max.
Administrative Coordinator	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	\$ 5,898.78
Recreation Program Coordinator	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	\$ 5,898.78
Senior Dispatcher	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	\$ 5,898.78
Community Development Inspector I	11290	\$5,156.45	\$6,581.09	11230	\$ 4,857.61	\$ 6,199.68
Senior Code Compliance Officer	11290	\$5,156.45	\$6,581.09	11230	\$ 4,857.61	\$ 6,199.68
Senior Mechanic	11290	\$5,156.45	\$6,581.09	11230	\$ 4,857.61	\$ 6,199.68
Senior Mechanic - Wastewater	11290	\$5,156.45	\$6,581.09	11230	\$ 4,857.61	\$ 6,199.68
Executive Assistant	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	\$ 6,515.93
Senior Engineering Technician / Inspector	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	\$ 6,515.93
Senior Crime Scene Evidence Technician	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	\$ 6,515.93
Firefighter / Paramedic	11360	\$5,528.42	\$7,055.82	11300	\$ 5,208.02	\$ 6,646.90
Code Compliance Supervisor	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	\$ 6,848.31
Community Development Inspector II	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	\$ 6,848.31
Facility Maintenance Supervisor	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	\$ 6,848.31
Field Services Supervisor	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	\$ 6,848.31
Lead Plant Operator	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	\$ 6,848.31
Recreation Activity Coordinator	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	\$ 6,848.31
Parks & Open Space Supervisor	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	\$ 6,848.31
Personnel Services Coordinator	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	\$ 6,848.31
Administrative Analyst	11420	\$5,868.52	\$7,489.88	11360	\$ 5,528.41	\$ 7,055.81
Police Officer	11420	\$5,868.52	\$7,489.88	11360	\$ 5,528.41	\$ 7,055.81
Fire Engineer	11460	\$6,106.81	\$7,794.01	11400	\$ 5,752.89	\$ 7,342.31
Senior Community Development Supervisor	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Facilities Supervisor	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Fleet Maintenance Supervisor	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Information Technology Coordinator	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Police Corporal	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01

Tier I Salary Range includes 6% premium for all full-time employees with last hire date prior to July 1, 2010

CITY OF BARSTOW
Adopted FY 2020-21/FY 2021-22 Full Time
Employee Classification / Compensation
Program Effective July 2020

Classification	Salary Range (Tier I)	Min. (Tier I)	Max. (Tier I)	Salary Range (Tier II)	Min.	Max.
Police Detective	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Police Services Supervisor	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Project Coordinator - Field Inspection	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Project Coordinator - Industrial Pretreatment	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Project Coordinator - Office	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Recreation Program Supervisor	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Senior Administrative Analyst	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Wastewater Treatment Plant Supervisor	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	\$ 7,794.01
Economic Development Administrator	11570	\$6,813.18	\$8,695.53	11510	\$ 6,418.32	\$ 8,191.58
Public Works Administrator	11570	\$6,813.18	\$8,695.53	11510	\$ 6,418.32	\$ 8,191.58
Transportation Services Administrator	11570	\$6,813.18	\$8,695.53	11510	\$ 6,418.32	\$ 8,191.58
Engineering Services Administrator	11570	\$6,813.18	\$8,695.53	11510	\$ 6,418.32	\$ 8,191.58
Environmental Services Administrator	11570	\$6,813.18	\$8,695.53	11510	\$ 6,418.32	\$ 8,191.58
Public Information Officer	11570	\$6,813.18	\$8,695.53	11510	\$ 6,418.32	\$ 8,191.58
Accountant	11570	\$6,813.18	\$8,695.53	11510	\$ 6,418.32	\$ 8,191.58
Planning & Environmental Services Administrator	11570	\$6,813.18	\$8,695.53	11510	\$ 6,418.32	\$ 8,191.58
Industrial Pretreatment Superintendent	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	\$ 9,048.60
Economic Development Specialist	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	\$ 9,048.60
IT Superintendent	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	\$ 9,048.60
Senior Accountant	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	\$ 9,048.60
Parks & Recreation Superintendent	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	\$ 9,048.60
Fire Captain	11680	\$7,601.24	\$9,701.33	11620	\$ 7,160.71	\$ 9,139.09
Human Resources Manager	11740	\$8,068.87	\$10,298.15	11680	\$ 7,601.24	\$ 9,701.32
Information Technology Manager	11740	\$8,068.87	\$10,298.15	11680	\$ 7,601.24	\$ 9,701.32
Police Sergeant	11740	\$8,068.87	\$10,298.15	11680	\$ 7,601.24	\$ 9,701.32
Assistant Fire Chief	11770	\$8,313.37	\$10,610.20	11710	\$ 7,831.57	\$ 9,995.29
Fire Battalion Chief	11780	\$8,396.50	\$10,716.30	11720	\$ 7,909.88	\$ 10,095.24

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.

CITY OF BARSTOW
Adopted FY 2020-21/FY 2021-22 Full Time
Employee Classification / Compensation
Program Effective July 2020

Classification	Salary Range (Tier I)	Min. (Tier I)	Max. (Tier I)	Salary Range (Tier II)	Min.	Max.
Administrative Services Manager	11840	\$8,913.05	\$11,375.57	11780	\$ 8,396.50	\$ 10,716.30
Assistant Finance Director	11840	\$8,913.05	\$11,375.57	11780	\$ 8,396.50	\$ 10,716.30
Public Works Manager	11840	\$8,913.05	\$11,375.57	11780	\$ 8,396.50	\$ 10,716.30
Chief Waste Water Plant Operator	11840	\$8,913.05	\$11,375.57	11780	\$ 8,396.50	\$ 10,716.30
City Clerk Services Manager	11840	\$8,913.05	\$11,375.57	11780	\$ 8,396.50	\$ 10,716.30
City Planner	11840	\$8,913.05	\$11,375.57	11780	\$ 8,396.50	\$ 10,716.30
Economic Development Manager	11840	\$8,913.05	\$11,375.57	11780	\$ 8,396.50	\$ 10,716.30
Police Lieutenant	11910	\$9,556.01	\$12,196.16	11850	\$ 9,002.19	\$ 11,489.33
Fire Division Chief	11930	\$9,748.08	\$12,441.29	11870	\$ 9,183.13	\$ 11,720.26
City Engineer	11990	\$10,347.78	\$13,206.68	11930	\$ 9,748.08	\$ 12,441.29
City Building Official/Fire Marshal	11990	\$8,913.05	\$11,375.57	11930	\$ 8,396.50	\$ 10,716.30
Assistant to the City Manager	11990	\$10,347.78	\$13,206.68	11930	\$ 9,748.08	\$ 12,441.29
Economic Development & Planning Manager	11990	\$10,347.78	\$13,206.68	11930	\$ 9,748.08	\$ 12,441.29
Police Captain	11990	\$10,347.78	\$13,206.68	11930	\$ 9,748.08	\$ 12,441.29
Community Development Director	12140	\$12,013.45	\$15,332.54	12080	\$ 11,317.21	\$ 14,443.95
Finance Director	12140	\$12,013.45	\$15,332.54	12080	\$ 11,317.21	\$ 14,443.95
Fire Chief	12140	\$12,013.45	\$15,332.54	12080	\$ 11,317.21	\$ 14,443.95
Police Chief	12140	\$12,013.45	\$15,332.54	12080	\$ 11,317.21	\$ 14,443.95
Assistant City Manager	12220	\$13,008.84	\$16,602.95	12160	\$ 12,254.92	\$ 15,640.73
City Manager	12541	\$17,948.35	\$21,169.85	12481	\$ 16,908.16	\$ 19,942.96

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.