

CITY OF BARSTOW
FY 2020-21/FY 2021-22 / Full-Time
Employee Classification / Compensation Program
Revised August 2021

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.

Classification	Salary Range (Tier I)	Minimum (Tier I)	Maximum (Tier I)	Salary Range (Tier II)	Minimum (Tier II)	Maximum (Tier II)
Public Services Assistant I	10960	\$3,713.18	\$4,739.06	10900	\$ 3,497.98	4,464.41
Environmental Services Assistant I	10960	\$3,713.18	\$4,739.06	10900	\$ 3,497.98	4,464.41
Wastewater Plant Operator In Training	10960	\$3,713.18	\$4,739.06	10900	\$ 3,497.98	4,464.41
Office Assistant	11010	\$3,902.58	\$4,980.80	10950	\$ 3,676.41	4,692.14
Recreation Program Assistant	11010	\$3,902.58	\$4,980.80	10950	\$ 3,676.41	4,692.14
Code Compliance Officer I	11060	\$4,101.66	\$5,234.87	11000	\$ 3,863.95	4,931.48
Police Services Assistant	11060	\$4,101.66	\$5,234.87	11000	\$ 3,863.95	4,931.48
Public Services Assistant II	11060	\$4,101.66	\$5,234.87	11000	\$ 3,863.95	4,931.48
Environmental Services Assistant II	11060	\$4,101.66	\$5,234.87	11000	\$ 3,863.95	4,931.48
Senior Office Assistant	11060	\$4,101.66	\$5,234.87	11000	\$ 3,863.95	4,931.48
Wastewater Treatment Plant Operator	11060	\$4,101.66	\$5,234.87	11000	\$ 3,863.95	4,931.48
Firefighter Trainee	11070	\$4,142.68	\$5,287.22	11010	\$ 3,902.59	4,980.80
Police Officer Trainee	11130	\$4,397.50	\$5,612.49	11070	\$ 4,142.64	5,287.22
Code Compliance Officer II	11160	\$4,530.78	\$5,782.56	11100	\$ 4,268.20	5,447.43
Crime Scene Evidence Technician	11160	\$4,530.78	\$5,782.56	11100	\$ 4,268.20	5,447.43
Dispatcher	11160	\$4,530.78	\$5,782.56	11100	\$ 4,268.20	5,447.43
Information Technology Technician	11160	\$4,530.78	\$5,782.56	11100	\$ 4,268.20	5,447.43
Public Services Assistant III	11160	\$4,530.78	\$5,782.56	11100	\$ 4,268.20	5,447.43
Environmental Services Assistant III	11160	\$4,530.78	\$5,782.56	11100	\$ 4,268.20	5,447.43
Accounting Technician	11160	\$4,530.78	\$5,782.56	11100	\$ 4,268.20	5,447.43
Administrative Assistant	11160	\$4,530.78	\$5,782.56	11100	\$ 4,268.20	5,447.43
Senior Police Services Assistant	11160	\$4,530.78	\$5,782.56	11100	\$ 4,268.20	5,447.43
Senior Wastewater Treatment Plant Operator	11160	\$4,530.78	\$5,782.56	11100	\$ 4,268.20	5,447.43
Street Sweeper Operator	11160	\$4,530.78	\$5,782.56	11100	\$ 4,268.20	5,447.43
Code Compliance Officer III	11260	\$5,004.80	\$6,387.54	11200	\$ 4,714.75	6,017.35
Fire Inspector / Arson Investigator	11260	\$5,004.80	\$6,387.54	11200	\$ 4,714.75	6,017.35
Senior Administrative Assistant	11260	\$5,004.80	\$6,387.54	11200	\$ 4,714.75	6,017.35
Senior Accounting Technician	11260	\$5,004.80	\$6,387.54	11200	\$ 4,714.75	6,017.35
Engineering Technician / Inspector	11260	\$5,004.80	\$6,387.54	11200	\$ 4,714.75	6,017.35
Mechanic	11260	\$5,004.80	\$6,387.54	11200	\$ 4,714.75	6,017.35
Mechanic - Wastewater	11260	\$5,004.80	\$6,387.54	11200	\$ 4,714.75	6,017.35
Administrative Coordinator	11260	\$5,004.80	\$6,387.54	11200	\$ 4,714.75	6,017.35
Recreation Program Coordinator	11260	\$5,004.80	\$6,387.54	11200	\$ 4,714.75	6,017.35
Senior Dispatcher	11260	\$5,004.80	\$6,387.54	11200	\$ 4,714.75	6,017.35
Community Development Inspector I	11310	\$5,260.10	\$6,713.37	11250	\$ 4,955.25	6,324.30
Senior Code Compliance Officer	11310	\$5,260.10	\$6,713.37	11250	\$ 4,955.25	6,324.30
Senior Mechanic	11310	\$5,260.10	\$6,713.37	11250	\$ 4,955.25	6,324.30
Senior Mechanic - Wastewater	11310	\$5,260.10	\$6,713.37	11250	\$ 4,955.25	6,324.30

CITY OF BARSTOW
FY 2020-21/FY 2021-22 / Full-Time
Employee Classification / Compensation Program
Revised August 2021

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.

Classification	Salary Range (Tier I)	Minimum (Tier I)	Maximum (Tier I)		Salary Range (Tier II)	Minimum (Tier II)	Maximum (Tier II)
Executive Assistant	11360	\$5,528.42	\$7,055.82		11300	\$ 5,208.02	6,646.90
Senior Engineering Technician / Inspector	11360	\$5,528.42	\$7,055.82		11300	\$ 5,208.02	6,646.90
Senior Crime Scene Evidence Technician	11360	\$5,528.42	\$7,055.82		11300	\$ 5,208.02	6,646.90
Code Compliance Supervisor	11410	\$5,810.42	\$7,415.73		11350	\$ 5,473.68	6,985.95
Community Development Inspector II	11410	\$5,810.42	\$7,415.73		11350	\$ 5,473.68	6,985.95
Facility Maintenance Supervisor	11410	\$5,810.42	\$7,415.73		11350	\$ 5,473.68	6,985.95
Field Services Supervisor	11410	\$5,810.42	\$7,415.73		11350	\$ 5,473.68	6,985.95
Lead Plant Operator	11410	\$5,810.42	\$7,415.73		11350	\$ 5,473.68	6,985.95
Recreation Activity Coordinator	11410	\$5,810.42	\$7,415.73		11350	\$ 5,473.68	6,985.95
Parks & Open Space Supervisor	11410	\$5,810.42	\$7,415.73		11350	\$ 5,473.68	6,985.95
Personnel Services Coordinator	11410	\$5,810.42	\$7,415.73		11350	\$ 5,473.68	6,985.95
Administrative Analyst	11440	\$5,986.49	\$7,640.44		11380	\$ 5,639.54	7,197.64
Police Officer	11440	\$5,986.49	\$7,640.44		11380	\$ 5,639.54	7,197.64
Senior Community Development Supervisor	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Facilities Supervisor	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Fleet Maintenance Supervisor	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Information Technology Coordinator	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Police Corporal	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Police Detective	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Police Services Supervisor	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Project Coordinator - Field Inspection	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Project Coordinator - Industrial Pretreatment	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Project Coordinator - Office	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Recreation Program Supervisor	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Senior Administrative Analyst	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Senior Community Development Inspector	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Wastewater Treatment Plant Supervisor	11540	\$6,612.80	\$8,439.80		11480	\$ 6,229.56	7,950.67
Economic Development Administrator	11590	\$6,950.12	\$8,870.32		11530	\$ 6,547.33	8,356.24
Public Works Administrator	11590	\$6,950.12	\$8,870.32		11530	\$ 6,547.33	8,356.24
Transportation Services Administrator	11590	\$6,950.12	\$8,870.32		11530	\$ 6,547.33	8,356.24
Engineering Services Administrator	11590	\$6,950.12	\$8,870.32		11530	\$ 6,547.33	8,356.24
Environmental Services Administrator	11590	\$6,950.12	\$8,870.32		11530	\$ 6,547.33	8,356.24
Public Information Officer	11590	\$6,950.12	\$8,870.32		11530	\$ 6,547.33	8,356.24
Accountant	11590	\$6,950.12	\$8,870.32		11530	\$ 6,547.33	8,356.24
Planning & Community Development Administrator	11590	\$6,950.12	\$8,870.32		11530	\$ 6,547.33	8,356.24
Planning & Environmental Services Administrator	11590	\$6,950.12	\$8,870.32		11530	\$ 6,547.33	8,356.24

CITY OF BARSTOW
FY 2020-21/FY 2021-22 / Full-Time
Employee Classification / Compensation Program
Revised August 2021

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.

Classification	Salary Range (Tier I)	Minimum (Tier I)	Maximum (Tier I)		Salary Range (Tier II)	Minimum (Tier II)	Maximum (Tier II)
Industrial Pretreatment Superintendent	11690	\$7,677.25	\$9,798.34		11630	\$ 7,232.32	9,230.48
Economic Development Specialist	11690	\$7,677.25	\$9,798.34		11630	\$ 7,232.32	9,230.48
IT Superintendent	11690	\$7,677.25	\$9,798.34		11630	\$ 7,232.32	9,230.48
Public Works Superintendent	11690	\$7,677.25	\$9,798.34		11630	\$ 7,232.32	9,230.48
Wastewater Treatment Plant Superintendent	11690	\$7,677.25	\$9,798.34		11630	\$ 7,232.32	9,230.48
Senior Accountant	11690	\$7,677.25	\$9,798.34		11630	\$ 7,232.32	9,230.48
Parks & Recreation Superintendent	11690	\$7,677.25	\$9,798.34		11630	\$ 7,232.32	9,230.48
Human Resources Manager	11760	\$8,231.06	\$10,505.15		11700	\$ 7,754.03	9,896.33
Information Technology Manager	11760	\$8,231.06	\$10,505.15		11700	\$ 7,754.03	9,896.33
Police Sergeant	11760	\$8,231.06	\$10,505.15		11700	\$ 7,754.03	9,896.33
Administrative Services Manager	11860	\$9,092.22	\$11,604.22		11800	\$ 8,565.28	10,931.70
Assistant Finance Director	11860	\$9,092.22	\$11,604.22		11800	\$ 8,565.28	10,931.70
Public Works Manager	11860	\$9,092.22	\$11,604.22		11800	\$ 8,565.28	10,931.70
Chief Waste Water Plant Operator	11860	\$9,092.22	\$11,604.22		11800	\$ 8,565.28	10,931.70
City Clerk Services Manager	11860	\$9,092.22	\$11,604.22		11800	\$ 8,565.28	10,931.70
City Planner	11860	\$9,092.22	\$11,604.22		11800	\$ 8,565.28	10,931.70
Economic Development Manager	11860	\$9,092.22	\$11,604.22		11800	\$ 8,565.28	10,931.70
Police Lieutenant	11930	\$9,748.08	\$12,441.29		11870	\$ 9,183.13	11,720.26
City Engineer	12010	\$10,555.77	\$13,472.13		11950	\$ 9,944.01	12,691.36
City Building Official/Fire Marshal	12010	\$10,555.77	\$13,472.13		11950	\$ 9,944.01	12,691.36
Assistant to the City Manager	12010	\$10,555.77	\$13,472.13		11950	\$ 9,944.01	12,691.36
General Manager Enviro SVCS	12010	\$10,555.77	\$13,472.13		11950	\$ 9,944.01	12,691.36
Economic Development & Planning Manager	12010	\$10,555.77	\$13,472.13		11950	\$ 9,944.01	12,691.36
Police Captain	12010	\$10,555.77	\$13,472.13		11950	\$ 9,944.01	12,691.36
Community Development Director	12160	\$12,254.92	\$15,640.74		12100	\$ 11,544.69	14,734.28
Finance Director	12160	\$12,254.92	\$15,640.74		12100	\$ 11,544.69	14,734.28