

CITY OF BARSTOW
FY 2022-2023 / Full-Time
Employee Classification / Compensation Program
Revised December 2022

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.

Classification	Salary Range (Tier I)	Minimum (Tier I)	Maximum (Tier I)	Salary Range (Tier II)	Minimum (Tier II)	Maximum (Tier II)
Public Services Assistant I	11040	\$4,020.84	\$5,131.72	10980	\$ 3,787.81	4,834.31
Environmental Services Assistant I	11040	\$4,020.84	\$5,131.72	10980	\$ 3,787.81	4,834.31
Wastewater Plant Operator In Training	11040	\$4,020.84	\$5,131.72	10980	\$ 3,787.81	4,834.31
Office Assistant	11090	\$4,225.94	\$5,393.49	11030	\$ 3,981.03	5,080.91
Recreation Program Assistant	11090	\$4,225.94	\$5,393.49	11030	\$ 3,981.03	5,080.91
Code Compliance Officer I	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	5,340.09
Police Services Assistant	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	5,340.09
Public Services Assistant II	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	5,340.09
Environmental Services Assistant II	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	5,340.09
Senior Office Assistant	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	5,340.09
Mechanic in Training - WW	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	5,340.09
Wastewater Treatment Plant Operator	11140	\$4,441.51	\$5,668.61	11080	\$ 4,184.10	5,340.09
Police Officer Trainee	11210	\$4,761.89	\$6,077.52	11150	\$ 4,485.92	5,725.30
Code Compliance Officer II	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	5,898.78
Crime Scene Evidence Technician	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	5,898.78
Dispatcher	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	5,898.78
Information Technology Technician	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	5,898.78
Public Services Assistant III	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	5,898.78
Environmental Services Assistant III	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	5,898.78
Accounting Technician	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	5,898.78
Administrative Assistant	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	5,898.78
Senior Police Services Assistant	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	5,898.78
Senior Wastewater Treatment Plant Operator	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	5,898.78
Street Sweeper Operator	11240	\$4,906.19	\$6,261.67	11180	\$ 4,621.85	5,898.78
Code Compliance Officer III	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	6,515.93
Fire Inspector / Arson Investigator	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	6,515.93
Senior Administrative Assistant	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	6,515.93
Senior Accounting Technician	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	6,515.93
Engineering Technician / Inspector	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	6,515.93
Mechanic	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	6,515.93
Mechanic - Wastewater	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	6,515.93
Administrative Coordinator	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	6,515.93
Recreation Program Coordinator	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	6,515.93
Senior Dispatcher	11340	\$5,419.48	\$6,916.79	11280	\$ 5,105.40	6,515.93
Community Development Inspector I	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	6,848.31
Senior Code Compliance Officer	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	6,848.31
Senior Mechanic	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	6,848.31
Senior Mechanic - Wastewater	11390	\$5,695.94	\$7,269.62	11330	\$ 5,365.83	6,848.31

CITY OF BARSTOW
FY 2022-2023 / Full-Time
Employee Classification / Compensation Program
Revised December 2022

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.

Classification	Salary Range (Tier I)	Minimum (Tier I)	Maximum (Tier I)	Salary Range (Tier II)	Minimum (Tier II)	Maximum (Tier II)
Executive Assistant	11440	\$5,695.94	\$7,269.62	11380	\$ 5,365.83	6,848.31
Senior Engineering Technician / Inspector	11440	\$5,695.94	\$7,269.62	11380	\$ 5,365.83	6,848.31
Senior Crime Scene Evidence Technician	11440	\$5,695.94	\$7,269.62	11380	\$ 5,365.83	6,848.31
Code Compliance Supervisor	11490	\$6,291.85	\$8,030.18	11430	\$ 5,927.21	7,564.79
Community Development Inspector II	11490	\$6,291.85	\$8,030.18	11430	\$ 5,927.21	7,564.79
Lead Plant Operator	11490	\$6,291.85	\$8,030.18	11430	\$ 5,927.21	7,564.79
Recreation Activity Coordinator	11490	\$6,291.85	\$8,030.18	11430	\$ 5,927.21	7,564.79
Personnel Services Coordinator	11490	\$6,291.85	\$8,030.18	11430	\$ 5,927.21	7,564.79
Administrative Analyst	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	7,794.01
Police Officer	11520	\$6,482.50	\$8,273.50	11460	\$ 6,106.81	7,794.01
Senior Community Development Supervisor	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Facilities Supervisor	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Facilities Maintenance Supervisor	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Parks & Open Space Supervisor	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Field Services Supervisor	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Fleet Maintenance Supervisor	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Information Technology Coordinator	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Police Corporal	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Police Detective	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Police Services Supervisor	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Project Coordinator - Field Inspection	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Project Coordinator - Industrial Pretreatment	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Project Coordinator - Office	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Recreation Program Supervisor	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Senior Administrative Analyst	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Senior Community Development Inspector	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Wastewater Treatment Plant Supervisor	11620	\$7,160.72	\$9,139.08	11560	\$ 6,745.72	8,609.43
Economic Development Administrator	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	9,048.60
Public Works Administrator	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	9,048.60
Transportation Services Administrator	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	9,048.60
Engineering Services Administrator	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	9,048.60
Environmental Services Administrator	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	9,048.60
Public Information Officer	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	9,048.60
Accountant	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	9,048.60
Planning & Community Development Administrator	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	9,048.60
Planning & Environmental Services Administrator	11670	\$7,525.99	\$9,605.27	11610	\$ 7,089.82	9,048.60
Industrial Pretreatment Superintendent	11770	\$8,313.37	\$10,610.20	11710	\$ 7,831.57	9,995.29
Economic Development Specialist	11770	\$8,313.37	\$10,610.20	11710	\$ 7,831.57	9,995.29
IT Superintendent	11770	\$8,313.37	\$10,610.20	11710	\$ 7,831.57	9,995.29
Public Works Superintendent	11770	\$8,313.37	\$10,610.20	11710	\$ 7,831.57	9,995.29
Wastewater Treatment Plant Superintendent	11770	\$8,313.37	\$10,610.20	11710	\$ 7,831.57	9,995.29

CITY OF BARSTOW
FY 2022-2023 / Full-Time
Employee Classification / Compensation Program
Revised December 2022

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.

Classification	Salary Range (Tier I)	Minimum (Tier I)	Maximum (Tier I)	Salary Range (Tier II)	Minimum (Tier II)	Maximum (Tier II)
Senior Accountant	11770	\$8,313.37	\$10,610.20	11710	\$ 7,831.57	9,995.29
Parks & Recreation Superintendent	11770	\$8,313.37	\$10,610.20	11710	\$ 7,831.57	9,995.29
Human Resources Manager	11840	\$8,913.05	\$11,375.57	11780	\$ 8,396.50	10,716.30
Information Technology Manager	11840	\$8,913.05	\$11,375.57	11780	\$ 8,396.50	10,716.30
Police Sergeant	11840	\$8,913.05	\$11,375.57	11780	\$ 8,396.50	10,716.30
Administrative Services Manager	11940	\$9,845.56	\$12,565.70	11880	\$ 9,274.96	11,837.46
Assistant Finance Director	11940	\$9,845.56	\$12,565.70	11880	\$ 9,274.96	11,837.46
Public Works Manager	11940	\$9,845.56	\$12,565.70	11880	\$ 9,274.96	11,837.46
Chief Waste Water Plant Operator	11940	\$9,845.56	\$12,565.70	11880	\$ 9,274.96	11,837.46
City Clerk Services Manager	11940	\$9,845.56	\$12,565.70	11880	\$ 9,274.96	11,837.46
City Planner	11940	\$9,845.56	\$12,565.70	11880	\$ 9,274.96	11,837.46
Economic Development Manager	11940	\$9,845.56	\$12,565.70	11880	\$ 9,274.96	11,837.46
Police Lieutenant	12010	\$10,555.77	\$13,472.13	11950	\$ 9,944.01	12,691.36
City Engineer	12090	\$11,430.39	\$14,588.39	12030	\$ 10,767.94	13,742.92
City Building Official/Fire Marshal	12090	\$11,430.39	\$14,588.39	12030	\$ 10,767.94	13,742.92
Assistant to the City Manager	12090	\$11,430.39	\$14,588.39	12030	\$ 10,767.94	13,742.92
General Manager Enviro SVCS	12090	\$11,430.39	\$14,588.39	12030	\$ 10,767.94	13,742.92
Economic Development & Planning Manager	12090	\$11,430.39	\$14,588.39	12030	\$ 10,767.94	13,742.92
Police Captain	12090	\$11,430.39	\$14,588.39	12030	\$ 10,767.94	13,742.92

CITY OF BARSTOW - CONTRACT EMPLOYEES

FY 2022-2023 / Contract

Employee Classification / Compensation Program

Revised December 2022

Classification	Salary Range	Min.	Max.
City Manager*		\$18,333.33	\$23,398.49
Assistant City Manager*	12260	\$13,537.06	\$17,277.10
Police Chief*	12240	\$13,270.32	\$16,936.67
Fire Chief*	12240	\$13,270.32	\$16,936.67
Community Development Director*	12240	\$13,270.32	\$16,936.67
Finance Director*	12240	\$13,270.32	\$16,936.67

*Salary ranges are determined by negotiated contracts.

CITY OF BARSTOW

FY 2022-2023 / Part-Time - Casual

Employee Classification / Compensation Program

Revised December 2022

Classification	Salary Range	Min.	Max.
PT-RecLeader/Lifeguard	10390	\$12.15	\$15.51
PT-Maintenance Worker I	10390	\$12.15	\$15.51
PT-RecLeader/Senior Lifeguard	10550	\$14.25	\$18.18
PT-Senior RecLeader	10550	\$14.25	\$18.18
PT-Pool Manager	10770	\$17.73	\$22.63

BARSTOW FIRE PROTECTION DISTRICT

FY 2022-2023 / Full-Time

Employee Classification / Compensation Program

Revised December 2022

Classification	Salary Range	Min.	Max.
Firefighter/Paramedic Trainee	11150	\$4,485.92	\$5,725.30
Firefighter / EMT	11300	\$5,208.02	\$6,646.90
Firefighter / Paramedic	11400	\$5,752.89	\$7,342.31
Fire Engineer	11500	\$6,354.77	\$8,110.48
Fire Captain	11720	\$7,909.88	\$10,095.24
Fire Battalion Chief	11800	\$8,565.28	\$10,931.70
Assistant Fire Chief	11810	\$8,650.93	\$11,041.02
Fire Division Chief	11970	\$10,143.89	\$12,946.46

BARSTOW FIRE PROTECTION DISTRICT

FY 2022-2023

Employee Classification / Compensation Program

Revised December 2022

Classification	Salary Range	Min.	Max.
Paid Call Firefighter	10390	\$12.15	\$15.51