

Job Recruitment Flyer

Position: *Fire Engineer* Filing Deadline:
05/23/2024 - 1200 PM



The City of Barstow invites your application for the position of...

FIRE ENGINEER (Full-Time)

Fill Current Vacancy and Develop an Eligibility List

Salary: \$6,745.72 - \$8,609.43 monthly

THE FIRE DEPARTMENT

The Barstow Fire Protection District has a rich history of providing exceptional fire services to the greater Barstow area region. Operating out of two staffed Fire Stations, the Department's 29 sworn and 1 non-sworn employees provide services for an estimated population of 60,000 located within a 60-square mile area. The Fire Department responds to over 7,000 annual emergency incidents, including fires of all types, medical emergencies, rescues and other wide-ranging requests for service.

Currently, the Fire Department is spearheading a number of exciting new initiatives. These projects include the addition of new sworn fire protection staff, the acquisition of fire and EMS capital equipment, the updating of operational procedures, and the implementation of an aggressive five year strategic plan.

Barstow Fire Protection District currently works a **4/8 Schedule**.

THE POSITION

The City of Barstow is looking to fill a current vacancy and establish an eligibility list for a positive and energetic individual with a strong work-ethic who possesses the necessary experience to serve as a Fire Engineer. The successful candidates will be tasked with responding to medical aids, rescues, and other emergency and non-emergency incidents as required. The selected candidates will also be required to ventilate buildings, perform rescue work, and provide maintenance after fires to prevent water damage. Operation of pumps and the cleaning and maintenance of fire apparatus and hoses will also be required.

Working within the Fire District policies and procedures, the selected individuals may be responsible for duties which include:

- Drive fire vehicles in responding to fire calls for service, lay hose lines, direct water streams and set up ladders.
- Perform rescue, clean up and salvage work; ventilate buildings.
- Operate pumping engine; compute and regulate water pressure.

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- Drive fire vehicles in responding to emergency medical calls for service, follow State and local protocols in treatment of sick and injured persons administering First Aid, CPR and other emergency medical procedures.
- Maintain inventory of emergency medical supplies and equipment.
- Maintain fire facilities, equipment and apparatus assuring pristine condition.
- Inspect fire apparatus on scheduled basis.
- Perform minor maintenance on equipment and tools.
- May be called in on 2nd alarm fires when off duty.
- Assist and cooperate with other public safety agencies.
- Perform related duties as assigned.

QUALIFICATIONS

- A combination of education and experience equivalent to 2 years full time firefighting, (2) years continuous Paid Call Firefighter employment in good standing equals up to one (1) year full time.
- High school diploma or equivalent

LICENSE OR CERTIFICATE

- Must possess and maintain a minimum valid class "C" State of California Driver's License with a Firefighter endorsement
- Must possess and maintain a California State EMT certification
- Must possess and maintain a current CPR card
- Possession of CSFM Driver / Operator 1A and 1B certification
- Possession of ICS 100 and 200 certification
- Possession of a current California State Firefighter 1 Certification

The testing process will consist of a written test based on IFSTA 3rd Edition Pumping Apparatus Driver Operator Handbook. A manipulative exercise consisting of standard and practical exercises, including driving and pumping operation using department fire ground hydraulics worksheet. Successful candidates will move on to the Oral Board Interview.

CONDITIONS OF EMPLOYMENT

Employees in the full-time classification are under a Memorandum of Understanding that requires the employee to join the Barstow Professional Firefighters' Association.

BENEFITS

The City provides a generous benefit package, including the following components:

- Retirement
San Bernardino County Employees' Retirement System (SBCERA) / 3% @ 50 for individuals classified as classic employees.
San Bernardino County Employees' Retirement System (SBCERA) / 2.7% @ 57 retirement plan will be provided for new employees hired on or after January 1, 2013. The employee pays the employee portion of the retirement contribution. The City does not participate in Social Security.

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- *Health, Welfare, & Savings*
The City offers a monthly cafeteria benefit of \$1,000 / month for use towards enrolling in any of the City offered health, dental, and vision plans. Any unused amount can be taken as deferred compensation or cash.
- *Vacation Leave*
The City provides 164.97 to 280.80 hours of annual vacation accrual, depending on years of service, complete with a vacation buyback program.
- *Sick Leave*
The City provides 140.4 (5.4 hours per pay period) hours of sick leave per year.
- *Holiday Leave Bank*
The City provides 126 hours of holiday leave time per year.
- *Skill Pay*
Paramedic/EMT/HazMat/USAR
- *Retiree Medical Benefit*
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SELECTION PROCEDURE

- Applications must be received by the filing deadline, POSTMARKS NOT ACCEPTED. Applications will be reviewed for accuracy, completeness and job related qualifications. A limited number of persons whose application clearly demonstrate they most closely meet the requirements may be invited to participate in the selection process which may be any combination of written, oral, and/or performance exams. Preference will be given to internal candidates on the eligibility list with additional positions available in the near future. Appointment is subject to successfully passing a pre-employment physical, background and criminal history check. Before starting work, applicants must present documentation of their identity, authorization to work in the United States. Following appointment, a twelve month probationary period will be required as the final phase of the appointment process.

APPLICATION SUBMITTAL PROCESS

You may download the application from <https://www.barstowca.org/government/city-manager/administrative-services-division/human-resources/employment-opportunities>.

Resumes, while required, will not be accepted in lieu of completed application for external candidates. All statements made in the application material are subject to verification. False Statements will cause for disqualification or discharge.

Required application materials that need to be submitted in conjunction with the Fire Engineer recruitment include:

- Application (Completely Filled Out)
- Resume
- Copy of current CPR certification
- Copy of current EMT Basic certification
- Copy of current class C Driver's License with firefighter endorsement
- Copy of current CSFM Driver / Operator 1A certification
- Copy of current CSFM Driver / Operator 1B certification
- Copy of current ICS 100 certification

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- Copy of current ICS 200 certification

The required application and materials can be submitted in person, by mail or by email to the following location:

City of Barstow
Human Resources Office
220 East Mountain View Street, Suite A
Barstow, CA 92311
RE: Fire Engineer Recruitment

Applications via email to: recruitments@barstowca.org

Application Submittal Deadline:
Thursday, May 23, 2024, by 12:00 p.m.

*Applications will not be accepted via fax
It is the applicant's responsibility to ensure that the Human Resources Department receives all application
submittal requirements prior to the submittal deadline.*

Questions regarding this recruitment can be directed to Darcy Wigington, Human Resources Manager
at 760-255-5126

We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.