



# **BARSTOW POLICE DEPARTMENT**

## **ANDREW ESPINOZA JR., CHIEF OF POLICE**

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220 E. Mountain View St., Barstow, CA 92311-2889  
(760) 255-5111 \* Fax (760) 256-2215

### **POLICE OFFICER TRAINEE**

#### **ABOUT THE POSITION:**

The Police Officer Trainee must be able to attend and complete a Police Officers Standards and Training (P.O.S.T.) Basic Police Officer Training Academy designed to provide comprehensive overview of the criminal justice system and specialized training in various laws, police practices, law enforcement techniques, first aid and physical conditioning.

#### **QUALIFICATIONS:**

- At least 20 years of age at the time of application and 21 years of age at time of graduation from the police academy.
- A United States high school diploma or G.E.D. equivalent from a United States institution.
- California Driver's License
- United States citizenship
- Upon successful completion of the P.O.S.T. Basic Police Officer Training Academy, the selected applicant must successfully complete a probationary period upon promotion into the Police Officer position.

#### **TESTING PROCESS:**

- Completion of the application
- Police Officer entry-level written exam
- Physical agility test
- Oral interview
- Background investigation which includes a CVSA or polygraph test
- Psychological test
- Medical exam
- Chief's Interview

#### **SALARY:**

- The Police Officer Trainee salary is \$4,761.90 - \$6,077.52 monthly while attending the police academy. After the completion of the police academy, the Police Officer Trainee becomes a Police Officer and the salary is \$6,482.50 - \$8,273.50 monthly.

#### **BENEFITS:**

- **Retirement**  
CalPERS Classic employees 3% @50 or PEPRAs Employees 2.7% @ 57 retirement plan. The employee pays the employee portion of the retirement contribution. The City does not participate in Social Security.

**BENEFITS (Continued):**

- **Health, Welfare, & Savings**  
The City offers a monthly cafeteria benefit of \$1,000 / month for use towards enrolling in any of the City offered health, dental, and vision plans. Any unused amount can be taken as deferred compensation or cash.
- **Vacation Leave**  
The City provides 122.2 to 208 hours of annual vacation accrual, depending on years of service, complete with a vacation buyback program.
- **Sick Leave**  
The City provides 104 hours of sick leave per year.
- **Holiday Leave Bank**  
The City provides 135 hours of holiday leave time per year.
- **Uniform Allowance**  
The City provides \$900 a year towards uniforms.
- **Long Term Disability**  
The City offers employees an employer-paid Long Term Disability program with an optional employee paid buy-up option.
- **Life Insurance**  
The City offers employees an employer-paid \$100,000 life insurance policy. Additional employee-paid coverages for employee, spouse and children are also optional.
- **Deferred Compensation Plan**  
The City commits to providing employees with access to a 457(b) deferred compensation program.

**APPLICATION PROCESS:** Employment applications can be obtained on the City's website: <http://www.barstowca.org/i-want-to-apply-for-city-employment-opportunities>. Resumes will not be accepted in lieu of a completed application. All statements made in the application materials are subject to verification. False statements will be cause for disqualification or discharge.

The required application materials that must be submitted in conjunction with the Police Officer Trainee application include:

- Completed and Signed City of Barstow Employment Application
- Law Enforcement Supplemental Application
- Resume

**APPLICATION SUBMITTALS CAN BE DELIVERED BY MAIL, COURIER OR IN PERSON TO:**

City of Barstow  
Attn: Police Officer Eligibility List  
220 East Mountain View Street, Suite A  
Barstow, Ca. 92311

**QUESTIONS:** Please contact Corporal Catherine Greig at (760) 255-5136.

**CLOSING DATE: APPLICATIONS WILL BE ACCEPTED UNTIL VACANCY(IES) IS/ARE FILLED.**