

**CITY OF BARSTOW**  
**FY 2024-2025 / Full-Time**  
**Employee Classification / Compensation Program**  
**Effective July 1, 2024**

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.

Classification	Salary Range (Tier I) Monthly	Minimum (Tier I) Monthly	Maximum (Tier I) Monthly	Salary Range (Tier II)	Minimum (Tier II) Monthly	Maximum (Tier II) Monthly
Public Services Assistant I	11120	\$4,353.99	\$5,556.92	11060	\$4,101.66	\$5,234.87
Environmental Services Assistant I	11120	\$4,353.99	\$5,556.92	11060	\$4,101.66	\$5,234.87
Wastewater Plant Operator In Training	11120	\$4,353.99	\$5,556.92	11060	\$4,101.66	\$5,234.87
Office Assistant	11170	\$4,576.09	\$5,840.38	11110	\$4,310.88	\$5,501.90
Kennel Technician	11170	\$4,576.09	\$5,840.38	11110	\$4,310.88	\$5,501.90
Recreation Program Assistant	11170	\$4,576.09	\$5,840.38	11110	\$4,310.88	\$5,501.90
Code Compliance Officer I	11220	\$4,809.51	\$6,138.29	11160	\$4,530.78	\$5,782.55
Animal Control Officer	11220	\$4,809.51	\$6,138.29	11160	\$4,530.78	\$5,782.55
Police Services Assistant	11220	\$4,809.51	\$6,138.29	11160	\$4,530.78	\$5,782.55
Public Services Assistant II	11220	\$4,809.51	\$6,138.29	11160	\$4,530.78	\$5,782.55
Environmental Services Assistant II	11220	\$4,809.51	\$6,138.29	11160	\$4,530.78	\$5,782.55
Senior Office Assistant	11220	\$4,809.51	\$6,138.29	11160	\$4,530.78	\$5,782.55
Mechanic in Training - WW	11220	\$4,809.51	\$6,138.29	11160	\$4,530.78	\$5,782.55
Wastewater Treatment Plant Operator	11220	\$4,809.51	\$6,138.29	11160	\$4,530.78	\$5,782.55
Police Officer Trainee	11290	\$5,156.45	\$6,581.09	11230	\$4,857.61	\$6,199.68
Code Compliance Officer II	11320	\$5,312.70	\$6,780.50	11260	\$5,004.80	\$6,387.54
Crime Scene Evidence Technician	11320	\$5,312.70	\$6,780.50	11260	\$5,004.80	\$6,387.54
Dispatcher	11320	\$5,312.70	\$6,780.50	11260	\$5,004.80	\$6,387.54
Information Technology Technician	11320	\$5,312.70	\$6,780.50	11260	\$5,004.80	\$6,387.54
Public Services Assistant III	11320	\$5,312.70	\$6,780.50	11260	\$5,004.80	\$6,387.54
Environmental Services Assistant III	11320	\$5,312.70	\$6,780.50	11260	\$5,004.80	\$6,387.54
Accounting Technician	11320	\$5,312.70	\$6,780.50	11260	\$5,004.80	\$6,387.54
Administrative Assistant	11320	\$5,312.70	\$6,780.50	11260	\$5,004.80	\$6,387.54
Senior Police Services Assistant	11320	\$5,312.70	\$6,780.50	11260	\$5,004.80	\$6,387.54
Senior Wastewater Treatment Plant Operator	11320	\$5,312.70	\$6,780.50	11260	\$5,004.80	\$6,387.54
Street Sweeper Operator	11320	\$5,312.70	\$6,780.50	11260	\$5,004.80	\$6,387.54
Code Compliance Officer III	11420	\$5,868.52	\$7,489.88	11360	\$5,528.41	\$7,055.81
Fire Inspector / Arson Investigator	11420	\$5,868.52	\$7,489.88	11360	\$5,528.41	\$7,055.81
Senior Administrative Assistant	11420	\$5,868.52	\$7,489.88	11360	\$5,528.41	\$7,055.81
Senior Accounting Technician	11420	\$5,868.52	\$7,489.88	11360	\$5,528.41	\$7,055.81
Engineering Technician / Inspector	11420	\$5,868.52	\$7,489.88	11360	\$5,528.41	\$7,055.81
Mechanic	11420	\$5,868.52	\$7,489.88	11360	\$5,528.41	\$7,055.81
Mechanic - Wastewater	11420	\$5,868.52	\$7,489.88	11360	\$5,528.41	\$7,055.81
Administrative Coordinator	11420	\$5,868.52	\$7,489.88	11360	\$5,528.41	\$7,055.81
Recreation Program Coordinator	11420	\$5,868.52	\$7,489.88	11360	\$5,528.41	\$7,055.81
Senior Dispatcher	11420	\$5,868.52	\$7,489.88	11360	\$5,528.41	\$7,055.81
Community Development Inspector I	11470	\$6,167.88	\$7,871.95	11410	\$5,810.42	\$7,415.73
Senior Code Compliance Officer	11470	\$6,167.88	\$7,871.95	11410	\$5,810.42	\$7,415.73
Senior Mechanic	11470	\$6,167.88	\$7,871.95	11410	\$5,810.42	\$7,415.73
Senior Mechanic - Wastewater	11470	\$6,167.88	\$7,871.95	11410	\$5,810.42	\$7,415.73

**CITY OF BARSTOW**  
**FY 2024-2025 / Full-Time**  
**Employee Classification / Compensation Program**  
**Effective July 1, 2024**

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.

Classification	Salary Range (Tier I) Monthly	Minimum (Tier I) Monthly	Maximum (Tier I) Monthly		Salary Range (Tier II)	Minimum (Tier II) Monthly	Maximum (Tier II) Monthly
Executive Assistant	11520	\$6,482.51	\$8,273.50		11460	\$6,106.82	\$7,794.01
Senior Engineering Technician / Inspector	11520	\$6,482.51	\$8,273.50		11460	\$6,106.82	\$7,794.01
Senior Crime Scene Evidence Technician	11520	\$6,482.51	\$8,273.50		11460	\$6,106.82	\$7,794.01
Code Compliance Supervisor	11570	\$6,813.18	\$8,695.53		11510	\$6,418.32	\$8,191.58
Facilities Maintenance Supervisor	11570	\$6,813.18	\$8,695.53		11510	\$6,418.32	\$8,191.58
Parks & Open Space Supervisor	11570	\$6,813.18	\$8,695.53		11510	\$6,418.32	\$8,191.58
Field Services Supervisor	11570	\$6,813.18	\$8,695.53		11510	\$6,418.32	\$8,191.58
Community Development Inspector II	11570	\$6,813.18	\$8,695.53		11510	\$6,418.32	\$8,191.58
Lead Plant Operator	11570	\$6,813.18	\$8,695.53		11510	\$6,418.32	\$8,191.58
Recreation Activity Coordinator	11570	\$6,813.18	\$8,695.53		11510	\$6,418.32	\$8,191.58
Personnel Services Coordinator	11570	\$6,813.18	\$8,695.53		11510	\$6,418.32	\$8,191.58
Administrative Analyst	11600	\$7,019.62	\$8,959.02		11540	\$6,612.80	\$8,439.80
Police Officer	11600	\$7,019.62	\$8,959.02		11540	\$6,612.80	\$8,439.80
Senior Community Development Supervisor	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Facilities Supervisor	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Fleet Maintenance Supervisor	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Information Technology Coordinator	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Police Corporal	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Police Detective	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Police Services Supervisor	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Project Coordinator - Field Inspection	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Project Coordinator - Industrial Pretreatment	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Project Coordinator - Office	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Recreation Program Supervisor	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Senior Administrative Analyst	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Senior Community Development Inspector	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Wastewater Treatment Plant Supervisor	11700	\$7,754.02	\$9,896.33		11640	\$7,304.64	\$9,322.79
Economic Development Administrator	11750	\$8,149.56	\$10,401.12		11690	\$7,677.25	\$9,798.33
Public Works Administrator	11750	\$8,149.56	\$10,401.12		11690	\$7,677.25	\$9,798.33
Transportation Services Administrator	11750	\$8,149.56	\$10,401.12		11690	\$7,677.25	\$9,798.33
Engineering Services Administrator	11750	\$8,149.56	\$10,401.12		11690	\$7,677.25	\$9,798.33
Environmental Services Administrator	11750	\$8,149.56	\$10,401.12		11690	\$7,677.25	\$9,798.33
Public Information Officer	11750	\$8,149.56	\$10,401.12		11690	\$7,677.25	\$9,798.33
Accountant	11750	\$8,149.56	\$10,401.12		11690	\$7,677.25	\$9,798.33
Planning & Community Development Administrator	11750	\$8,149.56	\$10,401.12		11690	\$7,677.25	\$9,798.33
Planning & Environmental Services Administrator	11750	\$8,149.56	\$10,401.12		11690	\$7,677.25	\$9,798.33
Animal Services Manager	11810	\$8,650.92	\$11,041.00		11750	\$8,149.56	\$10,401.12
Industrial Pretreatment Superintendent	11850	\$9,002.19	\$11,489.32		11790	\$8,480.47	\$10,823.46
Economic Development Specialist	11850	\$9,002.19	\$11,489.32		11790	\$8,480.47	\$10,823.46

**CITY OF BARSTOW**  
**FY 2024-2025 / Full-Time**  
**Employee Classification / Compensation Program**  
**Effective July 1, 2024**

Tier I Salary Range includes 6% premium for all full time employees with last hire date prior to July 1, 2010.

Classification	Salary Range (Tier I) Monthly	Minimum (Tier I) Monthly	Maximum (Tier I) Monthly	Salary Range (Tier II)	Minimum (Tier II) Monthly	Maximum (Tier II) Monthly
IT Superintendent	11850	\$9,002.19	\$11,489.32	11790	\$8,480.47	\$10,823.46
Public Works Superintendent	11850	\$9,002.19	\$11,489.32	11790	\$8,480.47	\$10,823.46
Wastewater Treatment Plant Superintendent	11850	\$9,002.19	\$11,489.32	11790	\$8,480.47	\$10,823.46
Senior Accountant	11850	\$9,002.19	\$11,489.32	11790	\$8,480.47	\$10,823.46
Parks & Recreation Superintendent	11850	\$9,002.19	\$11,489.32	11790	\$8,480.47	\$10,823.46
Principal Accountant	11890	\$9,367.71	\$11,955.84	11830	\$8,824.81	\$11,262.94
Human Resources Manager	11920	\$9,651.56	\$12,318.11	11860	\$9,092.21	\$11,604.22
Information Technology Manager	11920	\$9,651.56	\$12,318.11	11860	\$9,092.21	\$11,604.22
Police Sergeant	11920	\$9,651.56	\$12,318.11	11860	\$9,092.21	\$11,604.22
Administrative Services Manager	12020	\$10,661.32	\$13,606.85	11960	\$10,043.45	\$12,818.27
Assistant Finance Director	12020	\$10,661.32	\$13,606.85	11960	\$10,043.45	\$12,818.27
Public Works Manager	12020	\$10,661.32	\$13,606.85	11960	\$10,043.45	\$12,818.27
Chief Waste Water Plant Operator	12020	\$10,661.32	\$13,606.85	11960	\$10,043.45	\$12,818.27
City Clerk Services Manager	12020	\$10,661.32	\$13,606.85	11960	\$10,043.45	\$12,818.27
City Planner	12020	\$10,661.32	\$13,606.85	11960	\$10,043.45	\$12,818.27
Economic Development Manager	12020	\$10,661.32	\$13,606.85	11960	\$10,043.45	\$12,818.27
Police Lieutenant	12090	\$11,430.39	\$14,588.39	12030	\$10,767.94	\$13,742.92
City Engineer	12170	\$12,377.47	\$15,797.14	12110	\$11,660.14	\$14,881.62
City Building Official/Fire Marshal	12170	\$12,377.47	\$15,797.14	12110	\$11,660.14	\$14,881.62
Assistant to the City Manager	12170	\$12,377.47	\$15,797.14	12110	\$11,660.14	\$14,881.62
General Manager Enviro SVCS	12170	\$12,377.47	\$15,797.14	12110	\$11,660.14	\$14,881.62
Economic Development & Planning Manager	12170	\$12,377.47	\$15,797.14	12110	\$11,660.14	\$14,881.62
Police Captain	12170	\$12,377.47	\$15,797.14	12110	\$11,660.14	\$14,881.62
Finance Director	12380	\$15,253.90	\$19,468.27	12320	\$14,369.86	\$18,339.99
Police Chief	12380	\$15,253.90	\$19,468.27	12320	\$14,369.86	\$18,339.99
Community Development Director	12380	\$15,253.90	\$19,468.27	12320	\$14,369.86	\$18,339.99
Economic Development Director	12380	\$15,253.90	\$19,468.27	12320	\$14,369.86	\$18,339.99
Assistant City Manager	12400	\$15,560.49	\$19,859.58	12340	\$14,658.69	\$18,708.62
Director of Public Safety/Chief of Police	12440	\$16,192.29	\$20,665.95	12380	\$15,253.87	\$19,468.26

# CITY OF BARSTOW - CONTRACT EMPLOYEES

**FY 2024-2025 / Contract\***

## Employee Classification / Compensation Program

**Effective July 1, 2024**

Classification	Salary Range	Minimum Monthly	Maximum Monthly
Public Safety Dir./Chief of Police/Interim City Manager	002	\$22,791.09	\$22,791.09

\*Salary ranges are determined by negotiated contracts.

# CITY OF BARSTOW

**FY 2024-2025 / Part-Time - Casual**

## Employee Classification / Compensation Program

**Effective July 1, 2024**

Classification	Salary Range	Minimum Hourly	Maximum Hourly
PT-RecLeader/Lifeguard <sup>(&amp;)</sup>	10430	\$12.64	\$16.14
PT-Rec Leader	10430	\$12.64	\$16.14
PT-Maintenance Worker I	10430	\$12.64	\$16.14
PT-RecLeader/Senior Lifeguard (&)	10550	\$14.25	\$18.18
PT-Senior RecLeader	10550	\$14.25	\$18.18
PT-Pool Manager	10770	\$17.73	\$22.63

<sup>&</sup> PT Rec Leader/Lifeguard and PT-Rec Leader/Senior Lifeguard positions shall receive an additional \$2.50 per hour for only those hours worked in the capacity as a certified lifeguard. Employees must attain and maintain required lifeguard certifications throughout the course of their employment.

**BARSTOW FIRE PROTECTION DISTRICT**

**FY 2024-2025 / Full-Time**

**Employee Classification / Compensation Program**

**Effective July 1, 2024**

Classification	Salary Range	Minimum Monthly	Maximum Monthly
Firefighter Trainee	11230	\$4,857.61	\$6,199.68
Firefighter / EMT	11380	\$5,639.54	\$7,197.64
Firefighter / Paramedic	11480	\$6,229.56	\$7,950.67
Fire Engineer	11580	\$6,881.31	\$8,782.48
Fire Captain	11800	\$8,565.28	\$10,931.70
Fire Battalion Chief	11880	\$9,274.96	\$11,837.46
Assistant Fire Chief	11890	\$9,367.72	\$11,955.84
Fire Division Chief	12050	\$10,984.38	\$14,019.15
Fire Chief	12320	\$14,369.86	\$18,339.99

**BARSTOW FIRE PROTECTION DISTRICT**

**FY 2024-2025**

**Employee Classification / Compensation Program**

**Effective July 1, 2024**

Classification	Salary Range	Min.	Max.
Paid Call Firefighter	10430	\$12.64	\$16.14