



Barstow Fire Protection District



Fire Captain

\$8,565.28 – \$10,931.70/Month

(\$1000/Month Paramedic Stipend Available)

THE FIRE DISTRICT

The Barstow Fire Protection District has been providing services to the greater Barstow area for well over 125 years. The Fire District's 30 Full-Time employees provide services for an estimated population of 60,000 located within a 60-square mile area out (2) Fire Stations. The Fire District responds to approximately 8000 emergency incidents each year, including fires, medical emergencies, rescues and other wide-ranging requests for service.

THE POSITION

The Barstow Fire Protection District is currently recruiting for the position of Fire Captain to fill immediate vacancy and establish eligibility list for future growth. Under general direction, commands an engine company in the protection of public safety, health and welfare by responding to fire and emergency medical calls for service; participates in fire prevention programs; maintains equipment and facilities. Exercises functional supervision over Firefighters, Firefighter/Paramedics and Fire Engineers.

Barstow Fire Protection District currently works a 4/8 Schedule (56 Hour Schedule)

ESSENTIAL DUTIES

- Command subordinate personnel in response to fire calls for service, lay hose lines, direct water stream, set up ladders.
- Direct and participate in rescue, clean up and salvage work; ventilate buildings.
- Direct and Respond to emergency medical calls for service, follow State and local protocols in treatment of sick and injured persons administering First Aid, CPR and other emergency medical procedures.
- Direct and participate in pumping engine operation. Manage maintenance of fire facilities, equipment and apparatus.
- May be recalled to duty in cases of emergency.
- Record and prepare reports of daily activities of company promptly reporting accidents and injuries to superiors.
- Enforce policies, procedures, rule and regulations.
- Maintain fire facilities, equipment and apparatus
- Assist and cooperate with other public safety agencies.
- Perform related duties as assigned

Job Recruitment Flyer

Position: *Fire Captain*

Filing Deadline: *Continuous Recruitment*

QUALIFICATIONS

Any combination of education and experience that would provide the required knowledge, skills and abilities is qualifying.

- A combination of education and experience equivalent to five (5) years of full-time firefighting experience
- Including three (3) years as a Fire Engineer is desirable
- High school diploma or equivalent
- Associates Degree OR 60 semester units with major course work in fire service obtained in a Fire Service related field desired

LICENSE/CERTIFICATIONS

Required

- Must possess a valid California class "C" driver's license upon hire and maintain throughout the length of employment.
- Must obtain a California "C" driver's license with Firefighter endorsement within one year of employment
- California State Fire Marshal's Office Company Officer certification or equivalent is required.
- Current State of California Emergency Medical Technician or Paramedic certification/licensure with eligibility to work under the Inland Counties Emergency Medical Agency policies or ability to achieve accreditation within 45 days of appointment is required.
- California State Fire Marshal Firefighter I and II certification or equivalent is required.
- California State Fire Marshal Company Officer Certification (Desirable)
- California State Fire Marshal Driver Operator 1A or equivalent
- California State Fire Marshal Driver Operator 1B or equivalent
- ICS-100/ICS-200

COMPENSATION AND BENEFITS

The salary range for the Fire Captain is \$8,565.28 -\$10,931.70 per month. Additionally, the City provides a generous benefit package, including the following components:

Retirement

- San Bernardino County Employees' Retirement System (SBCERA) / 3% @ 50 for individuals classified as classic employees.
- San Bernardino County Employees' Retirement System (SBCERA) / 2.7% @ 57 retirement plan will be provided for new employees hired on or after January 1, 2013.
- The employee pays the employee portion of the retirement contribution and does not participate in Social Security.

Health, Welfare, & Savings

The City offers a monthly cafeteria benefit of \$1,000/Month for use towards enrolling in any of the City offered health, dental, and vision plans. Any unused amount may be taken as deferred compensation or cash up to \$750/Month.

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Vacation Leave

The City provides 164.97 to 280.80 hours of annual vacation accrual, depending on years of service, complete with a vacation buyback program.

Sick Leave

The City provides 140.4 (5.4 hours per pay period) hours of sick leave per year.

Holiday Leave Bank

The City provides 135 hours of holiday leave annually

Incentive/Certification Pay

Paramedic (if Applicable):	\$1000/Month
EMT (if Applicable)	\$275/Month
Hazardous Materials:	\$125/Month
USAR:	\$100/Month
AS Degree:	\$1,000.00/Year
BS Degree:	\$1,500.00/Year
Bilingual:	\$60/Month

Post-Retirement Benefit

Refer to Barstow Professional Firefighters' Association Memorandum of Understanding

TESTING PROCESS

The test may consist of application review, a written test, an oral board evaluation/interview, and skills assessment or practical exercise. Successful candidates will be invited for an interview with the Fire Chief or his/her designee. A minimum score of 70% must be achieved to be successfully forwarded to the Fire Chief's Oral Interview. Failure to meet 70% in any part of the examination may be grounds for declaring the applicant as failing in the entire examination, or as disqualified for subsequent parts of the examination.

SELECTION PROCEDURES

Applications must be received by the filing deadline, POSTMARKS NOT ACCEPTED. Applications will be reviewed for accuracy, completeness and job related qualifications. A limited number of persons whose application clearly demonstrate they most closely meet the requirements may be invited to participate in the selection process which may be any combination of written, oral, and/or performance exams. Appointment is subject to successfully passing a pre-employment physical, background and criminal history check. Before starting work, applicants must present documentation of their identity, authorization to work in the United States. Following appointment, a twelve-month probationary period will be required as the final phase of the appointment process.

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APPLICATION SUBMITTAL PROCESS

You may download the application from <https://www.barstowca.org/i-want-to/apply-for/employment-opportunities>. Each applicant must submit a completed city employment application, resume, cover letter, and copies of required certifications as listed above. Resumes, while required, will not be accepted in lieu of a completed application. Apply in person or by mail to the following location:

City of Barstow

Human Resources Office
220 East Mountain View Street, Suite A
Barstow, CA 92311

RE: Fire Captain Recruitment or via email:

recruitments@barstowca.org

Apply Immediately
recruitment may close at
anytime

It is the applicant's responsibility to ensure that the Human Resources Department receives all application submittal requirements prior to the submittal deadline.

Questions regarding this recruitment can be directed to:

Darcy Wigington, Human Resources Manager
(760) 255-5129.

We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

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