



# ***Barstow Fire Protection District***



## ***FIREFIGHTER/EMT***

**\$5,639.54 – \$7,197.64/Month**

(\$1000/Month Paramedic Stipend Available)

### **THE FIRE DISTRICT**

The Barstow Fire Protection District has been providing services to the greater Barstow area for well over 125 years. The Fire District's 30 Full-Time employees provide services for an estimated population of 60,000 located within a 60-square mile area out (2) Fire Stations. The Fire District responds to approximately 8000 emergency incidents each year, including fires, medical emergencies, rescues and other wide-ranging requests for service.

### **THE POSITION**

The Barstow Fire Protection District is currently recruiting for the position of Firefighter/EMT to establish an eligibility list to fill immediate and future vacancies. Under supervision, the Firefighter/EMT will respond to fires, medical emergencies, rescues and other situations, both emergency and non-emergency, as required. The Firefighter/EMT will be expected to participate in daily fire station activities, including maintenance of the station, grounds, and equipment, various training activities, and other duties as assigned.

Barstow Fire Protection District currently works a 4/8 Schedule (56 Hour Schedule)

### **ESSENTIAL DUTIES**

- Respond to Fire and EMS calls for service
- Perform rescue, clean up and salvage work; ventilate buildings.
- Respond to emergency medical calls for service, follow State and local protocols in treatment of sick and injured persons administering First Aid, CPR and other emergency medical procedures.
- Manage maintenance of inventory, Narcotics and emergency medical supplies and equipment.
- Manage maintenance of fire facilities, equipment and apparatus.
- May be recalled to duty in cases of emergency.
- Abide by policies, procedures, rules and regulations.
- Conduct preventive maintenance and inspections on fire apparatus and equipment
- Assist and cooperate with other public safety agencies.
- Perform related duties as assigned.

#### **Job Recruitment Flyer**

Position: *Firefighter/EMT*

Filing Deadline: *Continuous Recruitment*

## **QUALIFICATIONS**

Any combination of education and experience that would provide the required knowledge, skills and abilities is qualifying.

- High school diploma or GED
- Must be at least 18 years of age
- Previous Firefighting Experience is highly desirable

## **LICENSE/CERTIFICATIONS**

### Required

- Possession of and ability to maintain a valid California Class "C" driver's license or Class "C" driver's license with Firefighter endorsement
- California State Fire Marshal FFI certificate or graduated from a California State Fire Marshal accredited Level I FFI academy or IFSAC/Pro-Board Firefighter 1 Certification
- Current Emergency Medical Technician or Paramedic certification with eligibility to work under the Inland Counties Emergency Medical Agency policies or ability to achieve accreditation within 45 days of appointment is required.
- Current CPR certificate
- Successful completion of either a Cal-JAC Candidate Physical Ability Test (CPAT) and/or Biddle test within the last 12 month

## **COMPENSATION AND BENEFITS**

The salary range for the Firefighter/EMT is \$5,639.54-\$7,197.64 per month. Additionally, the City provides a generous benefit package, including the following components:

### Retirement

- San Bernardino County Employees' Retirement System (SBCERA) / 3% @ 50 for individuals classified as classic employees.
- San Bernardino County Employees' Retirement System (SBCERA) / 2.7% @ 57 retirement plan will be provided for new employees hired on or after January 1, 2013.
- The employee pays the employee portion of the retirement contribution and does not participate in Social Security.

### Health, Welfare, & Savings

The City offers a monthly cafeteria benefit of \$1,000/Month for use towards enrolling in any of the City offered health, dental, and vision plans. Any unused amount may be taken as deferred compensation or cash up to \$750/Month.

### Vacation Leave

The City provides 164.97 to 280.80 hours of annual vacation accrual, depending on years of service, complete with a vacation buyback program.

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### Sick Leave

The City provides 140.4 (5.4 hours per pay period) hours of sick leave per year.

### Holiday Leave Bank

The City provides 135 hours of holiday leave annually

### Incentive/Certification Pay

|                            |                 |
|----------------------------|-----------------|
| Paramedic (if Applicable): | \$1000/Month    |
| EMT (if Applicable)        | \$275/Month     |
| Hazardous Materials:       | \$125/Month     |
| USAR:                      | \$100/Month     |
| AS Degree:                 | \$1,000.00/Year |
| BS Degree:                 | \$1,500.00/Year |
| Bilingual:                 | \$60/Month      |

### Post-Retirement Benefit

Refer to Barstow Professional Firefighters' Association Memorandum of Understanding

## **TESTING PROCESS**

The test may consist of application review, a written test, an oral board evaluation/interview, and skills assessment or practical exercise. Successful candidates will be invited for an interview with the Fire Chief or his/her designee. A minimum score of 70% must be achieved to be successfully forwarded to the Fire Chief's Oral Interview. Failure to meet 70% in any part of the examination may be grounds for declaring the applicant as failing in the entire examination, or as disqualified for subsequent parts of the examination.

## **SELECTION PROCEDURES**

Applications must be received by the filing deadline, POSTMARKS NOT ACCEPTED. Applications will be reviewed for accuracy, completeness and job related qualifications. A limited number of persons whose application clearly demonstrate they most closely meet the requirements may be invited to participate in the selection process which may be any combination of written, oral, and/or performance exams. Appointment is subject to successfully passing a pre-employment physical, background and criminal history check. Before starting work, applicants must present documentation of their identity, authorization to work in the United States. Following appointment, a twelve-month probationary period will be required as the final phase of the appointment process.

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## **APPLICATION SUBMITTAL PROCESS**

You may download the application from <https://www.barstowca.org/i-want-to/apply-for/employment-opportunities>. Each applicant must submit a completed city employment application, resume, cover letter, and copies of required certifications as listed above. Resumes, while required, will not be accepted in lieu of a completed application. Apply in person or by mail to the following location:

### **City of Barstow**

Human Resources Office  
220 East Mountain View Street, Suite A  
Barstow, CA 92311

RE: Firefighter/EMT Recruitment or via email:

[recruitments@barstowca.org](mailto:recruitments@barstowca.org)

Application Submittal Deadline:

**Apply Immediately**  
**recruitment may close at**  
**anytime**

*It is the applicant's responsibility to ensure that the Human Resources Department receives all application submittal requirements prior to the submittal deadline.*

Questions regarding this recruitment can be directed to:

Darcy Wigington, Human Resources Manager  
(760) 255-5129.

We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

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