



# **Barstow Fire Protection District**



## **Fire Engineer**

**\$6,881.31 – \$8,782.48/Month**

(\$1000/Month Paramedic Stipend Available)

### **THE FIRE DISTRICT**

The Barstow Fire Protection District has been providing services to the greater Barstow area for well over 125 years. The Fire District's 30 Full-Time employees provide services for an estimated population of 60,000 located within a 60-square mile area out (2) Fire Stations. The Fire District responds to approximately 8000 emergency incidents each year, including fires, medical emergencies, rescues and other wide-ranging requests for service.

### **THE POSITION**

The City of Barstow is looking to fill a current vacancy and establish an eligibility list for a positive and energetic individual with a strong work-ethic who possesses the necessary experience to serve as a Fire Engineer. The successful candidates will be tasked with responding to medical aids, rescues, and other emergency and non-emergency incidents as required. The selected candidates will also be required to ventilate buildings, perform rescue work, and provide maintenance after fires to prevent water damage. Operation of pumps and the cleaning and maintenance of fire apparatus and hoses will also be required.

Barstow Fire Protection District currently works a 4/8 Schedule (56 Hour Schedule)

### **ESSENTIAL DUTIES**

- Drive fire vehicles in responding to fire calls for service, lay hose lines, direct water streams and set up ladders.
- Perform rescue, clean up and salvage work; ventilate buildings.
- Operate pumping engine; compute and regulate water pressure.
- Drive fire vehicles in responding to emergency medical calls for service, follow State and local protocols in treatment of sick and injured persons administering First Aid, CPR and other emergency medical procedures.
- Maintain inventory of emergency medical supplies and equipment.
- Maintain fire facilities, equipment and apparatus assuring pristine condition.
- Inspect fire apparatus on scheduled basis.
- Perform minor maintenance on equipment and tools.
- May be recalled to duty in cases of emergency.
- Assist and cooperate with other public safety agencies.
- Perform related duties as assigned.

### **Job Recruitment Flyer**

Position: *Fire Engineer*

Filing Deadline: *Continuous Recruitment*

## **QUALIFICATIONS**

Any combination of education and experience that would provide the required knowledge, skills and abilities is qualifying.

- A combination of education and experience equivalent to two (2) years of full-time firefighting experience
- High school diploma or equivalent
- Previous experience Fire Engineer is desirable

## **LICENSE/CERTIFICATIONS**

### Required

- Must possess a valid California class "C" driver's license with Firefighter Endorsement upon hire and maintain throughout the length of employment.
- Current State of California Emergency Medical Technician or Paramedic certification/licensure with eligibility to work under the Inland Counties Emergency Medical Agency policies or ability to achieve accreditation within 45 days of appointment is required.
- California State Fire Marshal Firefighter I certification or equivalent is required.
- California State Fire Marshal Driver Operator 1A or equivalent
- California State Fire Marshal Driver Operator 1B or equivalent
- Must possess and maintain a current CPR card
- ICS-100/ICS-200

## **COMPENSATION AND BENEFITS**

The salary range for the Fire Engineer is \$6,881.31-\$8,782.48 per month. Additionally, the City provides a generous benefit package, including the following components:

### Retirement

- San Bernardino County Employees' Retirement System (SBCERA) / 3% @ 50 for individuals classified as classic employees.
- San Bernardino County Employees' Retirement System (SBCERA) / 2.7% @ 57 retirement plan will be provided for new employees hired on or after January 1, 2013.
- The employee pays the employee portion of the retirement contribution and does not participate in Social Security.

### Health, Welfare, & Savings

The City offers a monthly cafeteria benefit of \$1,000/Month for use towards enrolling in any of the City offered health, dental, and vision plans. Any unused amount may be taken as deferred compensation or cash up to \$750/Month.

### Vacation Leave

The City provides 164.97 to 280.80 hours of annual vacation accrual, depending on years of service, complete with a vacation buyback program.

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## Sick Leave

The City provides 140.4 (5.4 hours per pay period) hours of sick leave per year.

## Holiday Leave Bank

The City provides 135 hours of holiday leave annually

## Incentive/Certification Pay

Paramedic (if Applicable):	\$1000/Month
EMT (if Applicable)	\$275/Month
Hazardous Materials:	\$125/Month
USAR:	\$100/Month
AS Degree:	\$1,000.00/Year
BS Degree:	\$1,500.00/Year
Bilingual:	\$60/Month

## Post-Retirement Benefit

Refer to Barstow Professional Firefighters' Association Memorandum of Understanding

## **TESTING PROCESS**

The test may consist of application review, a written test, an oral board evaluation/interview, and skills assessment or practical exercise. Successful candidates will be invited for an interview with the Fire Chief or his/her designee. A minimum score of 70% must be achieved to be successfully forwarded to the Fire Chief's Oral Interview. Failure to meet 70% in any part of the examination may be grounds for declaring the applicant as failing in the entire examination, or as disqualified for subsequent parts of the examination.

## **SELECTION PROCEDURES**

Applications must be received by the filing deadline, POSTMARKS NOT ACCEPTED. Applications will be reviewed for accuracy, completeness and job related qualifications. A limited number of persons whose application clearly demonstrate they most closely meet the requirements may be invited to participate in the selection process which may be any combination of written, oral, and/or performance exams. Appointment is subject to successfully passing a pre-employment physical, background and criminal history check. Before starting work, applicants must present documentation of their identity, authorization to work in the United States. Following appointment, a twelve-month probationary period will be required as the final phase of the appointment process.

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## **APPLICATION SUBMITTAL PROCESS**

You may download the application from <https://www.barstowca.org/i-want-to/apply-for/employment-opportunities>. Each applicant must submit a completed city employment application, resume, cover letter, and copies of required certifications as listed above. Resumes, while required, will not be accepted in lieu of a completed application. Apply in person or by mail to the following location:

### **City of Barstow**

Human Resources Office  
220 East Mountain View Street, Suite A  
Barstow, CA 92311

RE: Fire Engineer Recruitment or via email:

[recruitments@barstowca.org](mailto:recruitments@barstowca.org)

**Apply Immediately**  
**recruitment may close at**  
**anytime**

*It is the applicant's responsibility to ensure that the Human Resources Department receives all application submittal requirements prior to the submittal deadline.*

Questions regarding this recruitment can be directed to:

Darcy Wigington, Human Resources Manager  
(760) 255-5129.

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