



Barstow Fire Protection District



Fire Battalion Chief

\$9,274.96– \$11,837.46/Month

(\$1000/Month Paramedic Stipend Available)

THE FIRE DISTRICT

The Barstow Fire Protection District has been providing services to the greater Barstow area for well over 125 years. The Fire District's 30 Full-Time employees provide services for an estimated population of 60,000 located within a 60-square mile area out (2) Fire Stations. The Fire District responds to approximately 8000 emergency incidents each year, including fires, medical emergencies, rescues and other wide-ranging requests for service

THE POSITION

To fill immediate vacancies and/or establish an eligibility list. Under general direction, manages major emergencies and structure fire incidents exercising complete control and coordination of staff and strategies to address emergency; may serve as the acting Fire Chief in his/her absence.

(This position currently works a 56-hour Schedule or may be assigned alternate work schedule to meet organizational needs)

ESSENTIAL DUTIES

- Manage subordinate personnel in response to fire calls for service; directs and assumes responsibility for all staff, strategies and activities of command and control at the scene of an emergency.
- Develop and implement specific operational plans to meet a variety of emergencies and scenarios.
- Ensure safety of personnel during emergency operations. Fire Attack and ventilation operations, direct rescues, salvage and overhaul work.
- Direct response to emergency medical calls for service, follow State and local protocols in treatment of sick and injured persons administering First Aid, CPR and other ALS emergency medical procedures.
- Manage maintenance of inventory, Narcotics and emergency medical supplies and equipment.
- Manage maintenance of fire facilities, equipment and apparatus.
- Review and approve reports of daily activities of company promptly reporting accidents and injuries to superiors.
- Enforce policies, procedures, rules and regulations.
- May be recalled to duty in cases of emergency.
- Assist and cooperate with other public safety agencies.
- Perform related duties as assigned.

Job Recruitment Flyer

Position: *Fire Battalion Chief*

Filing Deadline: *Continuous Recruitment*

QUALIFICATIONS

Any combination of education and experience that would provide the required knowledge, skills and abilities is qualifying.

A typical way to obtain the qualifications would be:

- BA/BS in Business or Public Administration, Fire Service or related field
- Seven (7) years firefighting experience
- Three (3) years as Captain on an engine or truck company.
- Master's Degree is highly desirable.

LICENSE/CERTIFICATIONS

Required

- Possession of and ability to maintain a valid California Class "C" driver's license or Class "C" driver's license with Firefighter endorsement
- California State Fire Marshal's Office: Company Officer certification or equivalent
- Current State of California Emergency Medical Technician or Paramedic certification with eligibility to work under the Inland Counties Emergency Medical Agency policies or ability to achieve accreditation within 45 days of appointment is required.
- Current CPR certificate

Desirable

- California State Fire Marshal's Office: Chief Fire Officer Certification or equivalent
- California State Fire Marshal's Office: Executive Chief Fire Officer Certification or equivalent
- Hazardous Materials for the First Responder Operations or Incident Commander
- Strike Team Leader (Qualified or Trainee)
- Advanced Incident Command System for Command and General Staff (I-400).

SELECTION PROCEDURES

Applications must be received by the filing deadline, POSTMARKS NOT ACCEPTED. Applications will be reviewed for accuracy, completeness and job related qualifications. A limited number of persons whose application clearly demonstrate they most closely meet the requirements may be invited to participate in the selection process which may be any combination of written, oral, and/or performance exams. Appointment is subject to successfully passing a pre-employment physical, background and criminal history check. Before starting work, applicants must present documentation of their identity, authorization to work in the United States. Following appointment, a twelve-month probationary period will be required as the final phase of the appointment process.

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COMPENSATION AND BENEFITS

The salary range for the Battalion Chief is \$9,274.96-\$11,837.46 per month. Additionally, the City provides a generous benefit package, including the following components:

Retirement

- San Bernardino County Employees' Retirement System (SBCERA) / 3% @ 50 for individuals classified as classic employees.
- San Bernardino County Employees' Retirement System (SBCERA) / 2.7% @ 57 retirement plan will be provided for new employees hired on or after January 1, 2013.
- The employee pays the employee portion of the retirement contribution and does not participate in Social Security.

Health, Welfare, & Savings

The City offers a monthly cafeteria benefit of \$1,000 / month for use towards enrolling in any of the City offered health, dental, and vision plans. Any unused amount may be taken as deferred compensation or cash up to \$750/Month.

Vacation Leave

The City provides 164.97 to 280.80 hours of annual vacation accrual, depending on years of service, complete with a vacation buyback program.

Sick Leave

The City provides 140.4 (5.4 hours per pay period) hours of sick leave per year.

Holiday Leave Bank

The City provides 135 hours of holiday leave time per year.

Incentive/Certification Pay

Paramedic (if Applicable):	\$1000/Month
EMT (if Applicable)	\$275/Month
Hazardous Materials:	\$125/Month
USAR:	\$100/Month
AS Degree:	\$1,000.00/Year
BS Degree:	\$1,500.00/Year
Bilingual:	\$60/Month

Post-Retirement Benefit

Refer to City of Barstow Human Resources Division for detailed information.

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TESTING PROCESS

The test may consist of application review, a written test, an oral board evaluation/interview, and skills assessment or practical exercise. Successful candidates will be invited for an interview with the Fire Chief. A minimum score of 70% must be achieved to be successfully forwarded to the Fire Chief's Oral Interview. Failure to meet 70% in any part of the examination may be grounds for declaring the applicant as failing in the entire examination, or as disqualified for subsequent parts of the examination. The most qualified applicants will be invited to participate in the testing process.

APPLICATION SUBMITTAL PROCESS

You may download the application from <https://www.barstowca.org/i-want-to/apply-for/employment-opportunities>. Each applicant must submit a completed city employment application, resume, cover letter, and copies of required certifications as listed above. Resumes, while required, will not be accepted in lieu of a completed application. Apply in person or by mail to the following location:

City of Barstow

Human Resources Office
220 East Mountain View Street, Suite A
Barstow, CA 92311

RE: Fire Battalion Chief Recruitment or via email:

recruitments@barstowca.org

Apply Immediately
recruitment may close at
anytime

It is the applicant's responsibility to ensure that the Human Resources Department receives all application submittal requirements prior to the submittal deadline.

Questions regarding this recruitment can be directed to:

Darcy Wigington, Human Resources Manager
(760) 255-5129.

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